



## Beechview Athletic Association Soccer Hearings & Appeals

Published 8/9/2004

Anyone found in violation of the rules and regulations is subject to suspension or expulsion.

Any player who accumulates three yellow or red cards throughout the season, will be suspended for one game. Any additional yellow or red cards will result in a one game suspension for each additional yellow or red card.

### **Hearings and Appeals**

The BYS recognizes the rights of its members to have a fair, prompt hearing regarding matters that pertain to its members' participation in the BYS and PA-West in matters regarding discipline. The BYS also recognizes the right of its members to appeal any decision made by the BYS Soccer Board. For the purpose of discipline, all disciplinary actions, grievances, disputes and appeals shall be dealt with by the portion of the BYS that oversees age group (i.e. U-6 - U-10 In-house Soccer Board, Travel Teams U-10 - U-19 Traveling Soccer Board).

### **Grievance Procedure**

Any coach, player, or parent (of a player) having a dispute, grievance or complaint, should first contact the Player Representative or any other Soccer Board Member for review. If no satisfaction is found through the explanation of the soccer board representative, a formal grievance can be filed and a hearing can be held with all parties present.

All grievances must be in writing and handed to a soccer board member within 48 hours.

A hearing will be held using the following procedures:

All hearings shall be heard by the BYS Soccer Board governing that age group.

The accused, accuser, and any witnesses shall be notified as to the date, time, location, and reason for the hearing.

The hearing date shall take place at a date and time that is convenient to all parties involved.

The accused shall have the right to present evidence in his/her defense and to confront their accuser.

The soccer board shall decide the outcome of the hearing. The decision should include all evidence considered and the reasoning for the decision.

## **Disciplinary Matters:**

Any Soccer Board Member, Player, or Parent (of a player) who infringes on the rules of the BYS and the Beechview Athletic Association shall be held accountable.

All hearings shall be heard by the BYS Soccer Board governing that age group.

The accused, accuser, and any witnesses shall be notified as to the date, time, location, and reason for the hearing.

The notice shall be sent by certified mail.

The hearing date shall be at least 14 days from the date that the notice was mailed.

The accused shall have the right to present evidence in his/her defense, use the help of counsel, and to confront their accuser.

The decision of the soccer board shall be mailed by certified mail within 10 days after the hearing date. The decision should include all evidence considered and the reasoning for the decision.

## **Appeals:**

All appeals shall be heard by a panel of the Beechview Athletic Association Executive Board. The appeal must be made in writing by certified mail to the President of the Beechview Athletic Association. The letter should include the reason for the appeal and any evidence believed to be relevant at hand. The Beechview Athletic Association Executive Board will conduct a follow-up hearing within 30 days of receipt of the appeal. The hearing will not re-examine evidence, or to re-hear the case, but to make sure that proper procedures were followed. All decisions coming in front of the Executive Board will be final.