

*Youth Sports Development, Inc.*  
**Big Katz Travel Baseball Club**



Organizational By-Laws

Revised by the By-Law Committee, March, 2007

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**Established by the By-Law Committee, March 2007.**

## **INTRODUCTION**

Travel baseball is a game intended to be played in a competitive context. Winning is important, but not at the expense of fair, responsible and mature behavior and the improvement of players' skills. We are very proud of the accomplishments of our players, team managers and coaches and expect them to uphold high standards of respect, responsibility and commitment.

## **MISSION STATEMENT**

The Youth Sports Development (YSD) and Big Katz Travel Baseball are organized to provide a well-designed, developmentally appropriate, baseball experience for our children. The organization does not necessarily seek to recruit the athlete with the best abilities. Rather, it seeks to identify the child that is so interested in baseball that he (or she) comes to the program with the desire to excel and has the willingness to work hard to develop into a competitive sportsman. This program is available to all youth in Ohio.

## **GOALS & OBJECTIVES:**

- Provide a family friendly organization that promotes parent participation, practice, learning, conditioning, and organizational decision-making.
- Create an "Open Door" policy, whereas any member may approach any Officer/Board Member at the appropriate time, to discuss any situation.
- 'Cradle-to-College' approach whereas there is one team for every age group from tee-ball through college as determined by available facilities, qualified Team Managers, financial resources and interested players.
- Promote and develop a program of sound physical fitness.
- Teach and encourage the values of team play, fairness, and sportsmanship.
- Provide suitable and competent team managers and coaches of good moral character who will teach these values to each player with their example.
- Exhibit mature, respectful behavior to everyone involved.
- Encourage each player to develop the fundamentals of good play, to perform to the best of his/her ability for the benefit of the player and the team and to prepare the players to advance to the next level of competition.
- Win and Lose with Grace.

# *Youth Sports Development, Inc.* BY-LAWS

## **ARTICLE I – NAME**

This organization shall be known as Youth Sports Development, Inc., and Big Katz Travel Baseball hereinafter referred to as the “Organization” or “YSD”.

## **ARTICLE II – OBJECTIVE**

The Organization shall be operated as a non-profit, 501 © 3, corporation in accordance with the laws of the State of Ohio. The private property of the members of the Organization shall not become liable for the debts of the Organization. The Organization shall be a non-stock corporation, and no dividends or pecuniary profits shall be declared or paid to the members thereof.

## **ARTICLE III – GENDER**

Any word used herein in the masculine gender shall also include the feminine gender in all cases where appropriate.

## **ARTICLE IV – MEMBERSHIP**

### **MEMBERSHIP in the Organization shall be comprised of:**

- Players and the parents and/or legal guardians of the players registered in the Organization.
- Team Managers and members of the coaching staff.
- Any person appointed by the Board of Directors as an ‘Honorary’ and/or ‘Advisory’ member.

### **Members shall be Required to:**

- Complete and sign all appropriate and required membership forms including, but not limited to, registration form, liability waiver, medical consent and proof of age documentation. Forms must be completed by October 1 or 30 days after being ‘invited’ to join the Big Katz.
- Pay annual membership fee by October 1 or 30 days after being ‘invited’ to join the Big Katz.
- Adhere to ‘Code of Conduct’.

Membership runs annually from September 1, to August 31, of the following year.

**Members are financially obligated to pay all debts to the Organization and their team, in a timely manner, as agreed to at the beginning of each year, regardless if they finish the season with the team.**

ALL Members have the right to attend, speak at and/or bring new business to any general membership meeting and/or Board of Directors Meeting.

**The Board of Directors reserves the right to refuse and/or revoke any membership.**

## ARTICLE V – TEAM MANAGERS

**TEAM MANAGERS are the cornerstone of this organization. They have been granted much authority and are given much flexibility to be the leader of their team. They also have many responsibilities and requirements both listed below and inherent to the position. Finally, they are accountable to their team members and the YSD Executive Board of Directors.**

All proposed Team Managers must be approved, in advance, by the YSD Executive Board of Directors and are subject to a background check.

Team Managers are reviewed, evaluated and appointed on an annual basis by the YSD Executive Board of Directors.

**Performance Evaluation Forms** for Team Managers will be made available to all members and completed forms shall be the responsibility of the Executive Board. These evaluations will be used in part to review performance, provide feedback and information on coaching skills and development. These may also be used as input in the Team Manager and/or Coach selection process.

### **Team Managers must be:**

- **A role model and a clear champion of our goals, rules, and policies.**
- **The team's leader, with the final say on team decisions, including: player selection, schedule, level of competition, playing time, coaching assignments, the lineups, practice times, and practice and pre game routines.**

### **Team Managers shall be Responsible for:**

- **Communicating regularly** with team parents and players to keep everyone informed of schedules, YSD policies, team policies, changes and other information, pertaining to the business of the team and YSD.
- **Conduct** of the team and its coaches, and must attempt to control any unruly coaches, players, parents, or fans.
- **Complying** with all league/tournament rules and responsibilities as dictated by the leagues/tournaments in which the team is participating.
- **Organization** of the team, including coaches, assistants and parental involvement.
- Setting the **Team's goals and objectives** and clearly defining how they intend to achieve them.
- **Uniforms.**
- Maintaining a **Safe Environment** for their players and team members.
- Maintaining their **Team's Webpage** on the Big Katz Organizational web site.
- **Field preparation and maintenance**, being mindful to leave every field and dugout in game ready condition.
- Creating and maintaining a **Team Culture** that is positive and incorporates the organization's goals and objectives.
- Making themselves **Available** for all meetings called to by the Executive Board.

### **Team Managers shall be Required to:**

- **Comply** with all organization rules and policies – including roster submissions and making sure all players are properly registered and have paid the required Organizational fee.

- **Remit** Organizational fees to the YSD Executive Board by October 31st.
- Present a projected **Team Budget** of income and expenses that clearly outlines the expected cost for each family. The budget must be in writing and all team parents must see it before it is presented to the Executive Board in October for filing.
- Present a projected **Team Schedule** that clearly outlines the expected time and travel commitment for each family. The schedule must be in writing and all team parents must see it before it is presented to the Executive Board in October for filing.
- Present a **Team Overview** that clearly outlines the expectations and goals of the team and what the team members can expect from the Team Manager and what is expected of them, including how playing time will be distributed. The Overview must be in writing and all team parents must see it before it is presented to the Executive Board in October for filing.
- **Update** and communicate with team parents and an Executive Board Member any significant changes (Ex. Involves more than 10% of total team budget) made to the projected budget.
- Present a **Final Team Budget and Season Summary** (including team record, tournaments, championships, digital team photo, team & individual stats and awards, and comments) to the parents of their team and at the annual Board of Directors meeting in August.
- **Report all Incidents** to the VP/Baseball Operations within two days of the incident. An “incident” is defined as any conduct that results in more than a warning from an umpire or league/tournament official and any other conduct required to be reported according to these rules and policies.

**Team Managers shall be Accountable for:**

- **Team Finances.** All team debts must be paid in full and the team’s treasury must be at or near zero by the Annual Board of Directors Meeting of Members in August.

## **ARTICLE VI – COACHES**

**The Team Manager may also be, but not required to be, the head coach or an assistant coach.**

All proposed Coaches must be approved, in advance, by the YSD Executive Board of Directors and are subject to a background check.

Coaches that are hired and paid by individual teams are the sole responsibility of that team and are considered to be coaching under the supervision of the Team Manager

**Coaches must be a role model and a clear champion of our goals, rules, and policies.**

**Coaches are responsible for:**

- Teaching the fundamentals of baseball and good sportsmanship to their players.
- Carrying out all duties assigned to them by the Team Manager.
- Conduct of the team and its coaches, and must attempt to control any unruly coaches, players, parents, or fans.
- Maintaining a Safe Environment for their players and team members.
- Assisting in field preparation and maintenance, being mindful to leave every field and dugout in game ready condition.
- Complying with the guidelines established by the Organization.
- Making themselves available for all meetings called to by the Executive Board of Directors.

## **ARTICLE VII - PLAYERS**

The length of the season, amount of travel involved, financial obligation and team goals are determined by the Team Manager and varies by age, number of games scheduled, off season requirements, league/tournament choices and more. Players are expected to make every effort to meet and/or exceed expectations by being a good teammate and participating in all team functions, practices and games. With regard to baseball, the commitment to YSD, Big Katz Travel Baseball and your baseball team shall be exclusive, unless otherwise agreed upon by the Team's Manager.

## **ARTICLE VIII – OFFICERS / BOARD OF DIRECTORS**

**A Board of Directors, elected in accordance with YSD rules, shall govern the Organization. The Officers on the Board of Directors shall be comprised of the YSD Executive Board and a Team Manager Representative and a Parent Representative from each sport league/age group as established by the Board. The minimum number of officers on the Board of Directors is nine (9). The Board is authorized to establish policies and procedures for administering the affairs of the Organization in accordance with these by-laws. Officers shall upon election enter upon the performance of their duties and shall continue in office until their successors have been duly elected.**

**The Officers shall use ordinary care and reasonable diligence in the exercise of their powers and the performance of their duties as Officers hereunder. The Officers shall not be held accountable for any mistake of judgment or other action taken in good faith, or for any loss, unless resulting from their own willful misconduct. The Officers shall not be accountable for any loss sustained by YSD by reason of the purchase, retention, sale or exchange of any investment by the Officers in good faith and in accordance with these By-Laws.**

**The Officers may consult with legal counsel with respect to the meaning or construction of these By-Laws, The Articles of Incorporation of Youth Sports Development, Inc., their duties and powers thereunder, or with respect to any action, proceeding or question of law. The Officers shall be fully protected from liability with respect to any action taken or omitted by them in good faith pursuant to the advice of such counsel.**

**The Officers/Voting Members of the YSD EXECUTIVE BOARD are:**

- YSD President
- YSD Vice President / Director of Marketing
- YSD Vice President / Director of Baseball Operations
- YSD Vice President / Director of Baseball Facilities
- YSD Treasurer.

**The YSD Executive Board is granted the authority to:**

- Approve, appoint and annually review all Team Managers.
- Order and review background checks on Officers, Team Managers, Coaches and Team Treasurers.
- Elect new members to the Big Katz Hall of Fame.

**The Officers/Voting Members of the BOARD OF DIRECTORS are:**

- YSD President / CEO
- YSD Vice President / Director of Marketing
- YSD Vice President / Director of Baseball Operations
- YSD Vice President / Director of Baseball Facilities
- YSD Treasurer
- 12 Year Old Team and younger Team Manager Representative (Youth League).
- 12 Year Old Team and younger Parent Representative (Youth League).
- 13 – 15 Year Old Team Manager Representative (Jr. League).
- 13 – 15 Year Old Parent Representative (Jr. League).
- 16 Year Old Team and older Team Manager Representative (Sr. League).
- 16 Year Old Team and older Parent Representative (Sr. League).

**There is a maximum of two (2) Officers from the same team on the Board of Directors.**

**The Board of Directors is granted the authority to:**

- Elect the members of the Board of Directors for the following year at the Annual Board of Directors Meeting of Members.
- Approve the expenditure of all monies of the Organization.
- Establish and approve standard forms, registration, membership and sponsorship fees.
- To discipline, suspend, remove or terminate any member of the Organization for good & sufficient cause at a special meeting by majority vote if a quorum is present.
- To amend these By-Laws by a two-thirds affirmative vote.

**Board of Directors Elections** will be held annually in August of each calendar year. Election to the Board of Directors shall be determined by a vote of the current Board of Directors. Any Team Manager and/or member of the Board of Directors can make nominations to positions on the Board. While one can be nominated for more than one (1) position, no one person may hold more than one (1) position concurrently.

**Post election vacancies** that may occur on the Board of Directors due to death, resignation or termination may be filled by a majority vote of the Board of Directors at any Board of Directors meeting.

A member of the Board of Directors may **resign** by delivering a written resignation to an Officer on the YSD Executive Board. Such resignation shall be effective upon receipt (unless specified to be effective at a later date by the resigning member) and acceptance thereof shall not be necessary to make it effective unless so stated in the resignation. Should a member resign prior to fulfillment of the term of the position, nominations will be taken to fill that position a minimum of one (1) week after the resignation has been accepted and a vote will take place by the Board of Directors at a meeting to be held a minimum of one (1) week after the nomination has been put in place.

**ARTICLE IX – POWERS / DUTIES OF THE OFFICERS**

**YSD PRESIDENT:**

- Shall have one (1) vote on issues presented and called for vote by the Board.
- **Shall preside at all meetings of the Organization, Executive Board and Board of Directors.**

- **Shall be the Chief Executive Officer of the Organization (subject to the control of the remaining members of the Board of Directors).**
- **Shall have, subject to the control of the Board of Directors, general charge and supervision of the affairs of the Organization.**
- Shall appoint all necessary committee chairpersons, in order to properly administer the affairs of the Organization, subject to the approval of the Board.
- Shall nominate a member to fill a vacancy on the Board of Directors, subject to approval of the Board of Directors.
- Shall (with the assistance of the Treasurer) oversee all appropriate tax fillings, prepare and submit an annual budget to the Board of Directors for its approval and be responsible for the proper execution thereof.
- Shall represent the Organization at any district, national or other baseball programs of which the Organization is associated.
- Shall, along with the Vice President/Marketing, maintain the Homepage and overall content of the Organization's Web Site.
- Shall assure that all necessary permits are attained to allow the efficient operation of the Organization.
- Shall, along with the Vice President / Director of Baseball, preside over tryouts and selection of teams.
- Shall, along with the Vice President / Director of Marketing, preside over the promotional, advertising, fundraising and sponsorship programs of the Organization.
- Shall, along with the Vice President / Director of Facilities, preside over the maintenance, scheduling and development of baseball facilities for the Organization.
- Shall be responsible for recording and maintaining organizational & team stats and records.
- Shall be responsible for recording the activities of the Organization and maintaining appropriate files, mailing lists and necessary records.
- Shall maintain a record of the members of the Board of Directors, committee members, managers and coaches.
- Shall assume, or appoint a volunteer from the Executive Board, the normal duties of the Organization's Secretary including notes, minutes and necessary correspondence to keep the membership informed of Organizational news and activities.
- Must have been a member of the Organization for a minimum of two (2) years.

#### **YSD VICE PRESIDENT / DIRECTOR OF BASEBALL:**

- Shall have one (1) vote on issues presented and called for vote by the Board of Directors.
- Shall perform the duties of the President in the absence of the President
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.
- **Shall supervise all registrations, tryouts and player selection processes for the Organization.**
- **Shall oversee coach and player development and training.**
- Shall record all team rosters and maintain an accurate and up to date record thereof.
- Shall be responsible for checking the qualifications of registrants including residence and age eligibility and shall investigate all complaints with respect to such qualifications.
- Shall oversee the distribution, collection and review of all coaching evaluations and provide feedback to the Executive Board.

- Shall be responsible for reporting all Code of Conduct infractions to the Board of Directors.
- Must have been a member of the Organization and Team Manager for a minimum of one (1) year.

#### **YSD VICE PRES. / DIRECTOR OF MARKETING**

- Shall have one (1) vote on issues presented and called for vote by the Board of Directors.
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.
- **Shall have, subject to the control of the Board of Directors, general charge and supervision of the promotional, advertising, fundraising and sponsorship programs of the Organization.**
- Shall assist the President with the Organization's Web Site and organizational correspondence.
- Shall act as temporary Secretary, if the President is absent from any meeting.
- Must have been a member of the Organization for a minimum of one (1) year.

#### **YSD VICE PRESIDENT / DIRECTOR OF BASEBALL FACILITIES**

- Shall have one (1) vote on issues presented and called for vote by the Board of Directors.
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.
- **Shall have, subject to the control of the Board of Directors, general charge and supervision of the maintenance, scheduling and development of baseball facilities for the Organization.**
- **Shall represent the Organization as a liaison with the baseball field/property managers/owners.**
- Must have been a member of the Organization and Team Manager for a minimum of one (1) year.

#### **YSD TREASURER**

- Shall have one (1) vote on issues presented and called for vote by the Board of Directors.
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.
- **Shall be the Chief Financial Officer and the Chief Accounting Officer of the Organization.**
- **Shall be in charge of the Organizations financial affairs and shall safeguard all funds, securities, and valuable papers.**
- Shall keep full and accurate records thereof.
- Shall monitor and administer the monies allocated to the operation of organizational activities.
- Shall maintain the books of the bank account for the Organization in good order for examination and/or audit.
- Shall be responsible, along with the President, for the timely filing of all financial reports required by law, including but not limited to, Federal, State and Local Income tax returns, if necessary.
- Must have been a member of the Organization for a minimum of one (1) year.

### **TEAM MANAGER REPRESENTATIVES:**

- Shall have one (1) vote each on issues presented and called for vote by the Board of Directors.
- Shall be nominated by the Team Managers of the appropriate age groups.
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.

### **TEAM PARENT REPRESENTATIVES:**

- Shall have one (1) vote each on issues presented and called for vote by the Board of Directors.
- Shall be nominated by the Team Managers of the appropriate age groups.
- Shall assist the President in Organizational affairs.
- Shall assist the Board of Directors in the performance of its duties.
- Shall have such additional duties and powers as the Board of Directors may from time to time delegate.

## **ARTICLE X – MEETINGS**

**The Annual Board of Directors Meeting of the Members** shall be held during the month of August of each year at such time and place as may be designated by the President. At that meeting, the Board of Directors will elect the Officers of the Board of Directors for the ensuing year, beginning on September 1.

**The YSD Executive Board and Board of Directors Meetings** shall be, but not limited to, scheduled monthly on such day, time and place as designated by the President, for the purpose of conducting business of the Organization.

**All Board of Directors meetings shall be open to any member of the Organization. However, any Officer may call for an anonymous ballot on any matter brought to a vote by the Board.**

**Non-members** shall be allowed to attend any Board of Directors meeting with the approval of an Officer on the YSD Board of Directors, provided that non-members may not debate any question before the Board, unless recognized by the Presiding Officer.

A minimum of 60% of the Board of Directors including at least three (3) Executive Board members present at the meeting would constitute a **Quorum**. In order to ensure a quorum, Board members must notify the President in advance if they will be unable to attend.

A minimum of three (3) ‘yes’ votes are needed in order for a resolution to pass the Executive Board.

**At the meetings of the Board, each member of the Board shall have one (1) vote on any matter submitted to the Board for a vote. No member of the Board of Directors shall be entitled to more than one (1) vote.**

**Proxies** shall not be recognized for voting unless the Board of Directors shall direct otherwise. Proxy voting shall only be authorized on a case-by-case basis.

**Except as provided herein, a simple majority of the votes cast by the Officers of the Board, in which a quorum is present, shall be necessary to decide any business of the Board.**

**The President shall preside** at all meetings of the Organization, unless not in attendance, in which event the Vice President / Director of Baseball shall preside.

**Meetings of a Board shall be informal in nature but must include following:**

- Record attendance
- Summary of previous meeting
- Treasurer's Report
- Vice Presidents' Reports
- Committee reports
- Old and New business
- President's report and/or comments

**The presiding officer shall allow discussion on any matter brought to the attention of the Board of Directors by any member of the Organization. ROBERT'S RULE OF ORDER shall serve as a guideline only for the conduct of meetings.**

**Executive Session:** The President or Executive Board may at any time request that the Board Meeting be closed to others in order to discuss sensitive matters in private. This Executive Session option is available as necessary to address certain issues at times during the year. Minutes will be taken and individual's names will be kept confidential.

**Special meetings of the Board of Directors** may be called at any time by resolution of the Board of Directors or upon the request in writing filed with the President and signed by at least two other members of the Board. Such request shall state the purpose(s) of the proposed special meeting; provided, however, that the business transacted at such special meetings shall be confined to the subject(s)

## **ARTICLE XI – FINANCES AND ACCOUNTING**

**Board of Directors:**

- Shall over see all matters pertaining to the finances of the Organization and it shall place all YSD Income in a common organization treasury.
- Shall not permit the disbursement of Organization funds for purposes other than the conduct of organizational activities.
- Shall approve YSD Projected Budget by October 31st.
- Shall collect organizational annual fees from Team Manager's by October 31st.
- Shall approve previous year's final accounting reports by October 31st.

**YSD Treasurer:**

- Shall receive and have charge of all money and property belonging to the Organization and deposit these funds in an account approved by the Board of Directors.
- Shall report on the financial affairs of the Organization at each meeting of the Board.
- Shall assist the President in the preparation of an annual budget for submission to the Board of Directors by October 31<sup>st</sup>.

- Shall have the authority to issue YSD checks for previously approved and budgeted items.
- Shall have the authority to issue YSD checks for miscellaneous non-budgeted items up to \$500 per month and not to exceed the approved miscellaneous total in the annual YSD budget.
- Shall, at the request of the Board, retain professional assistance to oversee the ledgers and insure proper and timely filing of all financial reports required by law, including but not limited to, Federal, State and Local Income Tax returns, if necessary.

**Team Managers:**

- Shall Remit Organizational fees to the Board of Directors by the October 31st.
- **Shall be Responsible and Accountable for the Team’s Finances. All team debts must be paid in full and the team’s treasury must be at or near zero by the Annual Board of Directors Meeting of Members in August.**
- **Shall, in the absence of a separate Team Treasurer, assume the Team Treasury duties.**

**Team Treasurer:**

- All proposed Team Treasurer must be approved, in advance, by the YSD Executive Board of Directors and are subject to a background check.
- Shall receive and have charge of all money and property belonging to their Team and deposit these funds in an account approved by the Team Parents.
- Shall report on the financial affairs of their Team at each meeting of the Team Parents.
- Shall assist the Team Manager in the preparation of an annual team budget for submission to the Board of Directors by October 31<sup>st</sup>.

**No officer or member of the Organization shall receive directly or indirectly any salary, compensation or emolument from the Organization for services rendered as an officer or member.**

**Hired coaches and instructors are the financial responsibility of the team**

The fiscal year of the Organization shall begin on September 1 and shall end on August 31.

**The accounting books may be reviewed** by two members of the Board of Directors as appointed by the President at the end of each fiscal year and upon request, reviewed by any member of the Executive Board, at any time.

**Upon dissolution of the Organization** and after all outstanding debts and claims have been satisfied, the Board shall distribute the property of Youth Sports Development, Inc., to such other organizations maintaining an objective similar to that set forth herein, which are or may be entitled to exemptions under section 501 (c) 3 of the Internal Revenue Code or any future corresponding provision.

## **ARTICLE XII – POLICIES**

The Organization has created policies to outline certain operational procedures as mandated by the Board of Directors. Organizational policy may be created, altered or amended in whole or in part by a majority vote of the Board of Directors, provided a quorum is present and seven (7) days prior notice of the meeting is given.

## **ARTICLE XIII – ADMENDMENTS**

The YSD bylaws are the constitution of rules, regulations and policies that are designed to serve as a foundation of the Organization. These are in place to maintain structure and consistency in the program and serve as a governing document for succeeding Board of Directors to follow. The bylaws are to be implemented by each succeeding Board of Directors to follow. As such, bylaws should not be altered in content or context on an annual basis.

Bylaws should not be revised unless the Board of Directors determines the need to do so. In order for a bylaw to be reconsidered, Two-thirds of the entire Board of Directors must be present at a meeting and two-thirds of those present must approve the need for a revision. Should revisions be necessary, the Board of Directors may establish a committee. Notice will be given in at least seven (7) days prior to the scheduled meeting. A two-thirds vote of those Board of Director members present at the meeting is necessary to approve changes.

## **ARTICLE XIV – CODE OF CONDUCT**

**As a member of this Organization, you and your actions will reflect on all the other members of the organization and that of the Organization as a whole. All members are expected to act honestly, to treat everyone involved with respect and win and lose with grace.**

### **TEAM MANAGERS AND COACHES:**

**Team Managers and Coaches shall remain unconditionally supportive of the Organization's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect for authority. Likewise, Team Managers and Coaches shall remain sensitive to the physical and emotional well being of the players on their team.**

### **In order to uphold these doctrines the Team Managers and Coaches shall:**

- Be positive role models.
- Display and instill in their players the principals of good sportsmanship, respect and team play, regardless of a win, loss or tie.
- Conduct themselves in a manner that best serves the interests of the players.
- Treat all players, parents, spectators, umpires and league/tournament officials with respect.
- Provide instruction to the best of their ability and in a manner that is constructive and supportive.
- Not ridicule or demean players, umpires or league/tournament officials.
- Not tolerate behavior that endangers the health or well-being of a child.
- Comply with the decisions of league/tournament officials and observe all rules, policies and procedures as established or endorsed by YSD.
- Respect the opponent and avoid any confrontations with opposing players, spectators, and/or coaches.
- Be drug and alcohol free while at any YSD athletic event.
- Not use any tobacco products in the dugout or on the playing field.

Coaches acknowledge the need to demonstrate fundamental proficiencies with respect to the game of baseball and first aid. Consequently, all coaches agree to attend, any skill sessions that may be required by the Board of Directors and moreover, any first aid courses that may be mandated by the Board.

## **PARENTS, GUARDIANS, SPECTATORS, AND VOLUNTEERS:**

**Parents, Guardians and Spectators shall support and assist the players, coaches, Team managers, umpires, tournament/league officials. Parents and Spectators shall not “coach” and/or “officiate” and/or interfere with the event in any way.**

### **In order to uphold these doctrines the Parents, Spectators and Volunteers shall:**

- Be positive role models.
- Display and instill in their players the principals of good sportsmanship, respect and team play, regardless of a win, loss or tie.
- Conduct themselves in a manner that best serves the interests of the players, team and organization.
- Follow the direction of the Team Manager and Coaching Staff.
- Treat all players, parents, spectators, umpires and league officials with respect.
- Assist when asked to the best of their ability and in a manner that is constructive and supportive.
- Not ridicule or demean Team Managers, coaches, players, umpires or league/tournament officials.
- Not tolerate behavior that endangers the health or well-being of a child.
- Agree to inform the coach of any disability, injury or ailment that may affect the safety of their child.
- Agree to treat all players, coaches and umpires fairly and with respect.
- Comply with the decisions of league/tournament officials and the Board of Directors.
- Support the rules, regulations and bylaws as established or endorsed by the YSD.
- Comply with field, park and complex rules.
- Not question an umpire’s call.
- Respect the opponent and avoid any confrontations with opposing players, spectators, and/or coaches.
- Not be intoxicated while attending any YSD game.
- Be drug free while at any YSD athletic event.

## **PLAYERS:**

**Players are expected to make every effort to be a good ‘teammate’ and attempt to be on time and ready to participate in all team functions, practices and games.**

### **In order to uphold these doctrines the Players shall:**

- Display good sportsmanship and team play at all times.
- Follow the direction of the Team Manager and Coaching Staff.
- NOT question/argue an umpire’s call.
- NOT abuse, mistreat or mishandle any equipment or property (e.g. throwing batting helmets).

## **CONSEQUENCES:**

All members of the Organization are subject to consequences which may lead to discipline or possible termination of membership as determined necessary by the Youth Sports Development, Inc., Board of Directors due to failure to comply with the Code of Conduct. Resignation and/or termination of membership does NOT relinquish their financial obligation to their team and/or the Organization. All members agree to abide to these rules as part of their registration in the program. It is the responsibility of all members to be familiar with the guidelines set forth in the Code of Conduct.

## **INITIATION CLAUSE**

It is understood and agreed upon that, due to current circumstances within the Organization and the timing of this document, it is in the best interests of the Organization to empower the By-Law Committee some reasonable flexibility to recruit, nominate, elect and initiate the Inaugural Board of Directors ... including, but not limited to, waiver of Officer requirements, number of Board members and Officers temporarily holding more than one position (but still only one vote). Once elected, during the initial term, the YSD President may, at any Board of Directors Meeting, at which a quorum is present, call to a vote for a modification and/or clarification of these YSD By-Laws in order to correct any obvious errors and/or omissions. Furthermore, for the remainder of the 2006-2007 season, this Board shall decide what policies should be 'Grandfathered' and/or delayed until the start of the 2007-2008 season. Finally, in order to promote Organizational continuity, the Initial Officers elected to the Board of Directors will hold their position until August 31, 2008. These are one-time only exceptions to the above listed YSD By-Laws.