



# Claremont Wolfpack

## Jr. All American Football and Cheer

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### 2009 COACH INTERVIEW AGREEMENT FORM

#### ARTICLE I: CJA AFC MISSION STATEMENT

Our mission is to inspire youth to practice ideals of health, citizenship and character to bring youth closer together through the means of a common interest in sportsmanship, fair play and fellowship; to impart the game and team elements of safety, sanity and intelligent supervision; to keep the welfare of the participants first and entirely free of adult lust for glory.

#### ARTICLE II: CJA AFC "AT-WILL" STATEMENT

Participation with the Claremont Wolfpack Jr. All American Football and Cheer (CJA AFC) program is "at-will". The president or majority vote of the executive board can dismiss any player or volunteer, with or without cause, at any time. No board member, including but not limited to the president can redefine or reverse an "at-will" relationship either through oral or written means for any reason. The signed organizational contracts, player contracts or other signed documents are not intended to create a legal contract between CJA AFC and signer.

#### ARTICLE III: GENERAL COACH RESPONSIBILITY AND CONDUCT

- A. I will commit to the position of football coach for the duration of the football season as defined by the SGVJAAFC Conference and CJA AFC board. This shall include all preseason and postseason games scheduled by CJA AFC. I as head coach (if applicable) will not abandon the team if my son / daughter elect to quit the program. I will not abandon the team if one of my fellow coaches decides to resign or is removed by the CJA AFC board.
- B. I understand the team Athletic Director (AD) is tasked with overall team management: implementing / enforcing Conference rules & correspondence, health & safety, minimum play rules, etc. (the head coach is in charge of the coaching staff). I shall respect his / her decisions and recommendations as it relates to the team.
- C. I will assist the CJA AFC program in creating a safe and secure environment for all program participants to the best of my ability.
- D. I will follow the coaching philosophies and playbooks (if available) as defined / distributed by the CJA AFC board. I will not institute my own coaching philosophies and tactics if it does not follow the ideals instituted by the CJA AFC board. All coaching staffs will follow the rules and regulations as defined by the SGVJAAFC Conference and the CJA AFC program.
- E. I understand that the CJA AFC program institutes an ideal that creates an environment free from "adult glorification". I further understand that I'm not volunteering my time as a coach for the betterment of my child, but for the betterment of the team as a whole. Coach instruction solely for my child will not be tolerated by the CJA AFC board.
- F. I understand that the head coach is in charge of the overall coaching management of the team. I will discuss all concerns / disagreements with the head coach and fellow coaches once all CJA AFC participants and families have vacated the practice / game premises.
- G. I will refrain from arguing or making physical gestures to coaches, parents or participants at all times.
- H. I will conduct myself with the basic ideal of: "are my coaching tactics, actions, language in the best interest of the children of Wolfpack" It is understood that you are not volunteering your time for yourself, but for the betterment of the young boys and girls involved with in the CJA AFC program.
- I. I will not conduct myself with a "win at all costs" attitude. The CJA AFC program prides itself in playing and conducting ourselves with the utmost respect for the game of football, respect for self and respect for others. If presented, I will not conduct myself at the same level of my disrespectful, ill advised opponent.
- J. I will not interact within the program while under the influence of alcohol or drugs.
- K. I will not brandish my law enforcement issued weapon while coaching / interacting with the participants of the CJA AFC program. If not required to carry weapon 24/7 on person, please leave inside vehicle.

- L. I will make all attempts to attend the CJA AFC recommended youth football clinics. The clinics are reviewed and selected by the CJA AFC board due to the positive benefit to the coaching staff's interaction / teachings to our youth.
- M. I will refrain from utilizing the CJA AFC team e-mail lists for my personal gain or self / business promotion.
- N. I understand that all issues, comments, suggestions may be addressed, either written or verbal to the CJA AFC board or CJA AFC president at any time.
- O. I understand that I can be removed for my actions by the CJA AFC Board or the CJA AFC president for violation of the SGVJAAFC Code of Conduct, violation of the Coach Interview Agreement Form, violation of the CJA AFC By-Laws or actions deemed detrimental to the program and more importantly detrimental to the welfare of the children involved within the program. You will be afforded a "hearing" with the CJA AFC board if you feel your removal / banishment is not deserved.

ARTICLE IV: COACH APPEARANCE / DRESS CODE

- A. I will wear appropriate clothing at all times while interacting within the CJA AFC program. My clothing will not contain any offensive or inappropriate pictures or verbiage. Tank tops are also not permitted.
- B. I will wear closed shoes, no sandals or bare feet are permitted.
- C. While representing the CJA AFC program during official games, I shall wear the CJA AFC issued / approved coach polo shirt. If my polo shirt is not available, an alternate means of compliance is a Wolfpack t-shirt.

ARTICLE V: GAME DAY RESPONSIBILITY AND CONDUCT

- A. The SGVJAAFC Conference rules require all participants to be subjected to a minimum of 10 plays. Plays are defined as an offensive, defensive or special teams (kick off, punt, field goal, extra point) play. I will follow the mandate of the "10 play rule" at all times, I shall follow the instruction of the team AD at all times in regards to the must play requirements during games.
- B. It is understood that I will not run up the score while holding a commanding lead of 28 points. Additionally, I will insert all non-starters into the game while holding the said commanding lead. I will not subject my opponent to the embarrassment of forfeiting the game due to a scoring lead of 48 points. Violation of these actions can result in your removal as a volunteer.
- C. I will refrain from arguing with the game officials and my fellow coaching staff during game time. I will wait for the proper time to present itself to discuss my disagreements or concerns. Safety issues shall always be addressed immediately with proper approach.
- D. Flag coaches are expected to ensure all players are exposed to the same amount of playing time, no exceptions. Flag football is the base of the CJA AFC program; it provides our players with their initial exposure of youth football and represents the program's future success.
- E. The only exception for not playing a CJA AFC participant is due to player "Code of Conduct" infractions or missing two of the three scheduled practices during game week with an "unexcused" absence. It will be the responsibility of each team's head coach and head AD to determine if a child's absence is excused or unexcused. This implementation is for the player's safety and well being, as well as instituting a player's responsibility for his / her actions.

ARTICLE VI: ACADEMICS

- A. The SGVJAAFC Conference and the CJA AFC program are academic striving organizations. I will always remind my players that academics come first, football is not a given, football is earned through academic achievement. I will continually inquire with my players about their progress at school.
- B. If a player is struggling with their academics and require football practice time to complete homework, this shall be granted to the player with no ramifications as to his game eligibility, as long as the homework is being completed while at the practice facility.

I HEREBY AGREE TO ABIDE AND CONDUCT MYSELF IN ACCORDANCE WITH THE 2009 COACH INTERVIEW AGREEMENT FORM AS DESCRIBED ABOVE, THE CJA AFC BY-LAWS AND THE SGVJAAFC CODE OF CONDUCT.

Note: The signing of this form is a requirement to be considered for a coaching position with the CJA AFC program.

PRINT NAME:

SIGNATURE:

DATE:

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