

ELK GROVE CAL RIPKEN BASEBALL LEAGUE
P.O. BOX 2456 ELK GROVE, CA 95759
MANAGERS AND COACHES CONTRACT
AN AGREEMENT BETWEEN ELK GROVE CAL RIPKEN
AND ITS MANAGERS

Managers and coaches must display leadership. All must recognize that they hold a position of trust and responsibility in a program that deals with a sensitive and formative period of a child's development. It is required that the manager and the coaches have understanding, patience, and the capacity to work with children.

Knowledge of the game is essential, but it is not the only badge of a Cal Ripken manager or coach. You must be something more than merely a manager or coach. It is your responsibility to inspire respect. You must be sensitive to the mental and physical limitations of children. You must recognize that the game is a vehicle of training and enjoyment for the children. Children are strongly influenced by adult ideas and aspirations. They often idolize their managers and coaches, not because they are the most successful, but because they are a source of inspiration.

AS A MANAGER OR COACH FOR ELK GROVE CAL RIPKEN, I AGREE TO THE FOLLOWING CONDITIONS:

1. Reflect and understand the age group you supervise.
2. Be aware that you are an example to those whom you work with.
3. Demonstrate that you have an appreciation of the philosophy of Elk Grove Cal Ripken. Cooperate with others in making the program of mutual benefit to all children.
4. Show by example that you respect the judgment and the position of authority of the umpire. Instill in your players a respect for the authority of adult leaders.
5. Exercise your leadership role adequately, but leave the ball game in the hands of the players and umpires.
6. With the rules of Elk Grove Cal Ripken, we provide an opportunity for all children to participate in every game.
7. Encourage your players at every opportunity.
8. Instill a desire to win and improve while being instrumental in shaping acceptable behavior. Whether your team wins or loses, always show respect for the other team with a friendly handshake.
9. Encourage good health habits, good grooming, and good care for uniform and equipment.
10. Know the playing rules and regulations of Cal Ripken Baseball and of Elk Grove Cal Ripken and be able to interpret them correctly. Play by the rules and adhere to their intent. Instill in the players respect for the rules.
11. (Competitive Divisions) Be well acquainted with the player selection system and select players according to their abilities.
12. Be cautious and use sound responsible judgment in protest situations.
13. You must attend all manager/coach meetings as requested by the Board of Directors, Divisional Managers and/or the President of Elk Grove Cal Ripken.
14. Have knowledge of first aid and safety. The safety of children always comes first.
15. I understand that as a manager or coach of an Elk Grove Cal Ripken baseball team that I will be required to assure coverage of the snack bar at Rau Park when scheduled to do so.
16. You will not participate in any conflicting youth baseball program without prior written approval of the Executive Board of Directors of Elk Grove Cal Ripken.
17. Read and enforce the Rules and By-Laws of Elk Grove Cal Ripken, and comply with any request of the Conduct and Rules Committee (CRC) or its Chairman.
18. You must return all equipment and uniforms (if applicable) immediately following the end of the season. If you fail to do so, you will be responsible for the cost of replacement and will not be considered for a coaching position in subsequent years.
19. You will not consume nor be under the influence of drugs or alcohol at any Cal Ripken function.
20. You will not use nor allow to be used any tobacco products at any Cal Ripken function, including by spectators at any and all games and practices at schools or parks.

I have read the manager and coaches contract and understand that violation of this agreement is grounds for reprimand and/or dismissal from my position as manager or coach.

Signature of Head Coach/Manager

PRINT NAME

Date