



# FREMONT NATIONAL YOUTH BASEBALL MANAGER/COACH APPLICATION

PO Box 1202 Fremont, CA 94538

Email: webmaster@fnyb.net Website: www.fnyb.net

Applying for Position: (check one)	<input type="checkbox"/> MANAGER	<input type="checkbox"/> COACH
Division Apply For: (check one)	<input type="checkbox"/> Pee Wee <input type="checkbox"/> Micro <input type="checkbox"/> Minor <input type="checkbox"/> Major <input type="checkbox"/> Senior	
<b>TEAM PREFERENCE:</b>		
1. _____	2. _____	3. _____

Name: \_\_\_\_\_ Phone # \_\_\_\_\_ / \_\_\_\_\_  
First ..... mi last ..... Home Cell

Driver License # \_\_\_\_\_ exp. \_\_\_\_\_ SSN# \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Have you ever been convicted of a misdemeanor or felony (check one)?  No  Yes If yes, please explain: \_\_\_\_\_

Do you have Children playing in FNYB  No?  Yes ~ If yes, list: Name(s)/Age(s):

Name/ Age	Name/Age	Name/Age	Name/Age

Why do you want to be a Manager/Coach for FNYB?

Your previous experience in youth sports-

Each Manager may request up to two (2) official Coaches-Each Coach must also submit a completed application and be approved by the FNYB Board of Directors. List below the names of the Coach or coaches you are requesting (if applicable):

Coach #1 \_\_\_\_\_ Coach #2 \_\_\_\_\_

REFERENCES - Please list the name and telephone number of three (3) personal references below:

1. \_\_\_\_\_ Phone # \_\_\_\_\_
2. \_\_\_\_\_ Phone # \_\_\_\_\_
3. \_\_\_\_\_ Phone # \_\_\_\_\_

I have read and understand the responsibilities of an FNYB Manger and/or Coach, as defined on page 2 (back) of this form. I understand that at any time the Board of Directors may remove me from my position due to any misconduct or actions FNYB feels may be detrimental to the League. I agree to promote the philosophy of FNYB, the ideals of sportsmanship, honesty, loyalty, and courage and to conduct myself in a mature and responsible manner at all times.

ALL MANAGERS AND COACHES MUST PROVIDE A COPY OF YOUR DRIVER'S LICENSE AT THE TIME APPLICATION IS COMPLETED-

X \_\_\_\_\_ DATE \_\_\_\_\_  
SIGNATURE OF MANAGER OR COACH

**FNYB BOARD OF DIRECTOR USE ONLY**

Date/Time Received \_\_\_\_\_

Returning Manager/Coach:  Yes  No

Background/References Completed:  YES

Interview Date: \_\_\_\_\_

## AN FNYB TEAM MANAGER MUST:

- Raise a minimum **\$650.00 Sponsor Fee** for their team. This is a mandatory fee and is required to be paid to the Sponsor Coordinator by April 30. Failure to make payment by this date will result in an **automatic suspension** of the team from League play and a forfeiture of any upcoming games until the minimum Sponsor Fee is paid.
- Be ultimately responsible for the conduct of team parents, coaches, and players before, during, and after games.
- Conduct a minimum of one team/parent meeting prior to holding the first team practice. At the first meeting, appoint an adult team volunteer to assist in the organization and administrative needs of the team and one or more adult scorekeepers for the team.
- **Attend ALL Manager Meetings**; stay informed as to matters discussed at such meetings. A Manager may appoint a substitute coach or another adult to attend in their place.
- Attend at least one (1) Umpire Clinic before Opening Day, and be responsible for umpiring nine (9) games during the season. A Manager may appoint a substitute (coach or other umpire-trained adult) to Umpire games in their place. Substitutes must also meet the Umpire Clinic attendance requirement.
- Read the Official FNYB rulebook and have a working knowledge of the rules and guidelines it contains.
- Maintain all equipment and uniforms issued in good working order. Report defective equipment to the Equipment Manager **immediately**- Make sure all FNYB field equipment, golf cart(s), etc. are properly stored and locked up after each game.
- Perform a minimum twenty (20) hours per month of field maintenance work on the league fields. Managers are encouraged to form work parties, which include coaches, parents, and players to meet the minimum number of hours. Practice time on League fields will be awarded on an hour-for-hour basis after the minimum 10 hours has been completed.
- Be responsible for the upkeep of an area of the fields during the season as assigned by the Field Maintenance Coordinator.
- Set up and tear down fields for each game, including, but not limited to: chalking baselines and batter's box (pitcher's circle in Pee Wee and Micros), and filling up pitcher's mound and slide areas near any bases.
- Assist with activities such as Opening Day, Tournaments (Memorial Day and 4th of July), Closing Day, etc. as required by the Board or League President.

***A Manager/Coach may be required to appear before the Board of Directors prior to receiving a team or at any time during the season to resolve matters that may arise. Failure to comply may lead to disciplinary action, which may include, but is not limited to, a written warning, suspension from team activities, or termination from their team or League position.***

### THE GOALS OF FNYB ARE TO:

1. Create an environment in which children and adults can enjoy the experience of baseball.
2. Teach baseball skills, rules, and strategy to all players.
3. Model and teach competitiveness with an emphasis on good sportsmanship.
4. Promote increased self-esteem among FNYB children and adults

### ☆ THE CRUCIAL ROLE OF THE MANAGER/COACH:

***The most important adult in FNYB is the Manager/Coach. The players look to the Manager/Coach for instructions, encouragement, and inspiration. Parents take their cues from the Manager/Coach. The League goals can be met only if Managers/Coaches embrace them and work to achieve them.***

### HOW MANAGERS/COACHES CAN ACHIEVE FNYB GOALS

#### ***Goal 1: Create an environment in which children and adults can enjoy the experience of baseball.***

- a. Encourage players often. Show by behavior and words that each is an important member of the team regardless of their skill level, a positive encouragement for all players for effort regardless of skill.
- b. Give every player comparable playing time. Look for opportunities to try less experienced players in more challenging positions.
- c. Show your own enjoyment of the game to your players.

#### ***Goal 2: Teach baseball skills, Rules and Strategy to all players.***

- a. Use positive reinforcement. Minimize emphasis on mistakes. Players cannot handle much negative feedback without becoming discouraged. Players will learn more, try harder, and be more open to constructive criticism if they are praised often. Praise players in public, and correct them in private.
- b. Provide adequate repetitive instruction. Baseball is a complicated sport. Lessons often need repeating before they are understood. Once players understand, they often need repeated practice before they can perform the skill.
- c. Encourage players to set individual and team goals for themselves that correspond to their level of ability. Then work with the players to master the skills needed to achieve those goals.
- d. Organize practices to maximize learning and minimize waiting. Participating is a more effective learning tool than watching.

#### ***Goal 3: Model and teach competitiveness with an emphasis on good sportsmanship.***

- a. Teach players good sportsmanship and competition at the same time
- b. Obey the rules and show respect for the umpire, even when you disagree
- c. Acknowledge good plays by the opposing team to your players.
- d. Always treat players on the other teams **first** as members of our community and **second** as opponents. Refrain from actions or words that may undercut the self-esteem of players on **ANY** team.

#### ***Goal 4: Promote increased self-esteem among FNYB children and adults.***

- a. Encourage players whenever possible, show by words and actions that you like and accept them regardless of their skill level.
- b. Players cannot read your mind. They determine whether they are liked and accepted by you by what you say and do.
- c. Spend comparable instructional time with all players, regardless of ability
- d. Encourage parents to be involved with the team and the League. Parents can be umpires, scorekeepers, business managers and serve on the Board of Directors as well as be encouraging spectators.