

***Challenges
of the
Female Umpire***




The Female Umpire

“Balancing
the
Scales”



The Female Umpire



Julie Johnson – Indiana
Linda Hoover – Michigan
Judy Cole – Virginia
Lori Bish – Washington
Traci Stoelting - Indiana
Chris Drumm - California



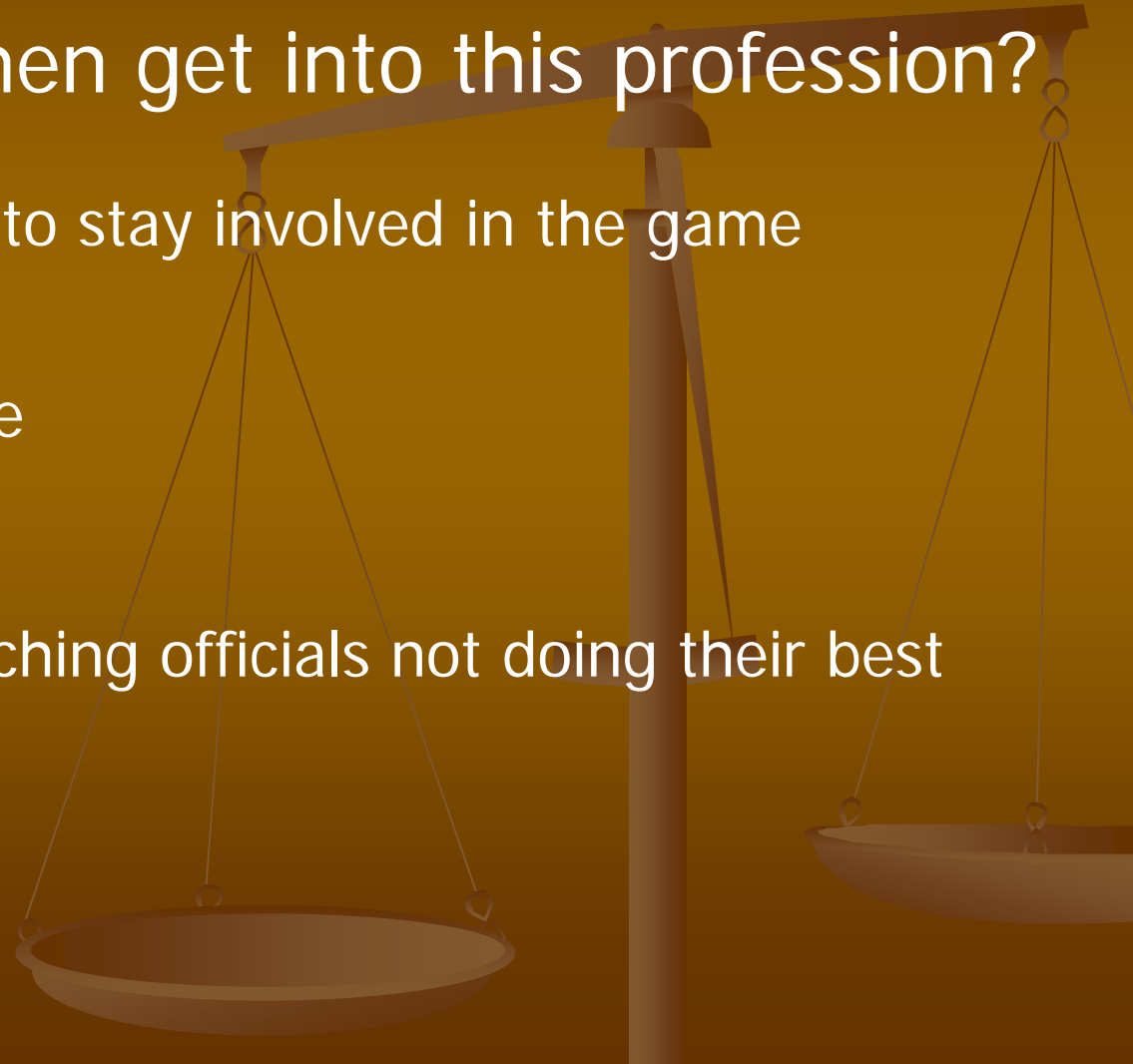
"Women have been trained to speak softly and carry a lipstick."

Those days are over"

-Bella Abzug

How Did We Get Here?

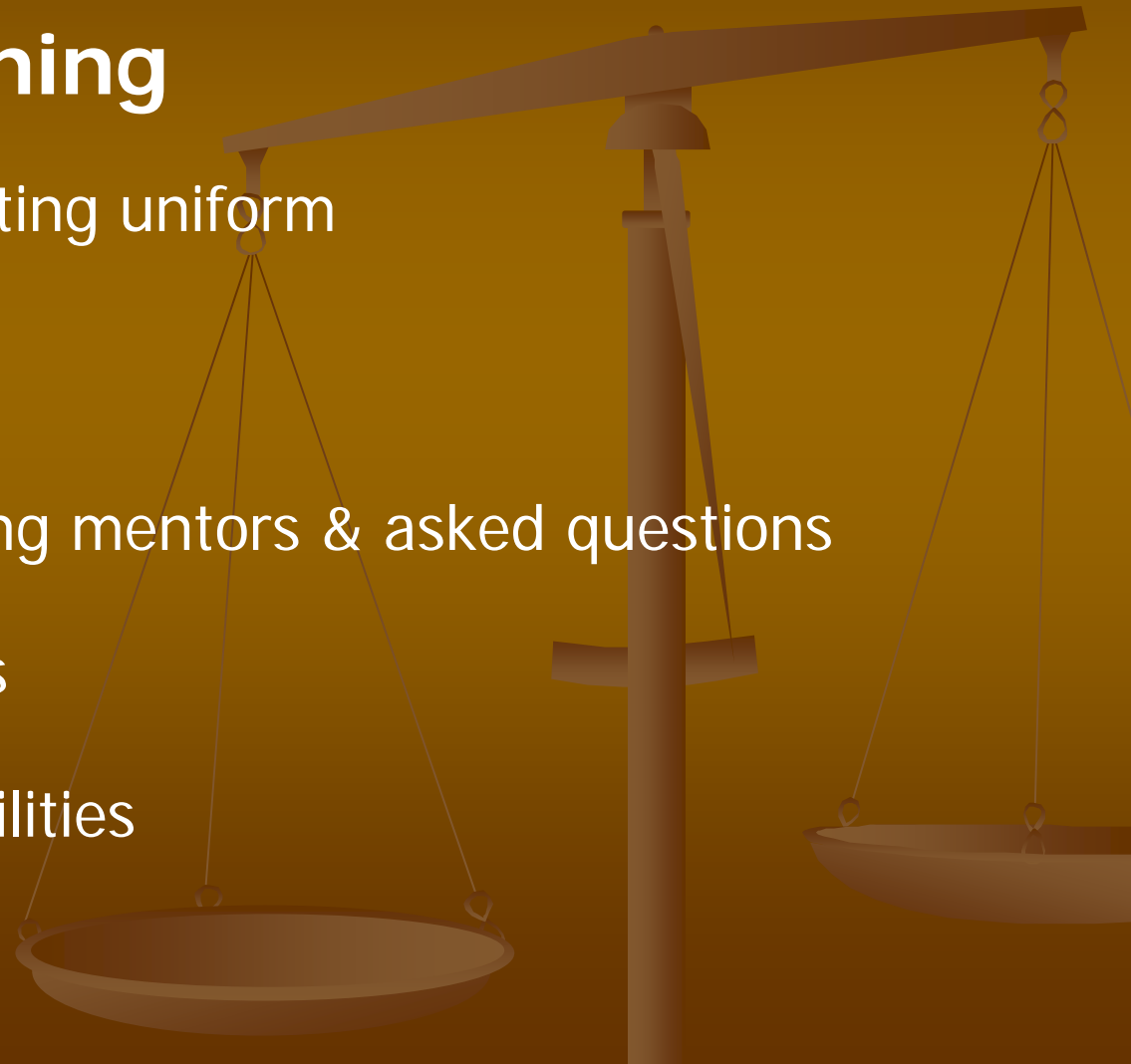
- Why would women get into this profession?
 - Opportunity to stay involved in the game
 - Extra Income
 - Tired of watching officials not doing their best



How Did We Get Here?

- **In the Beginning**

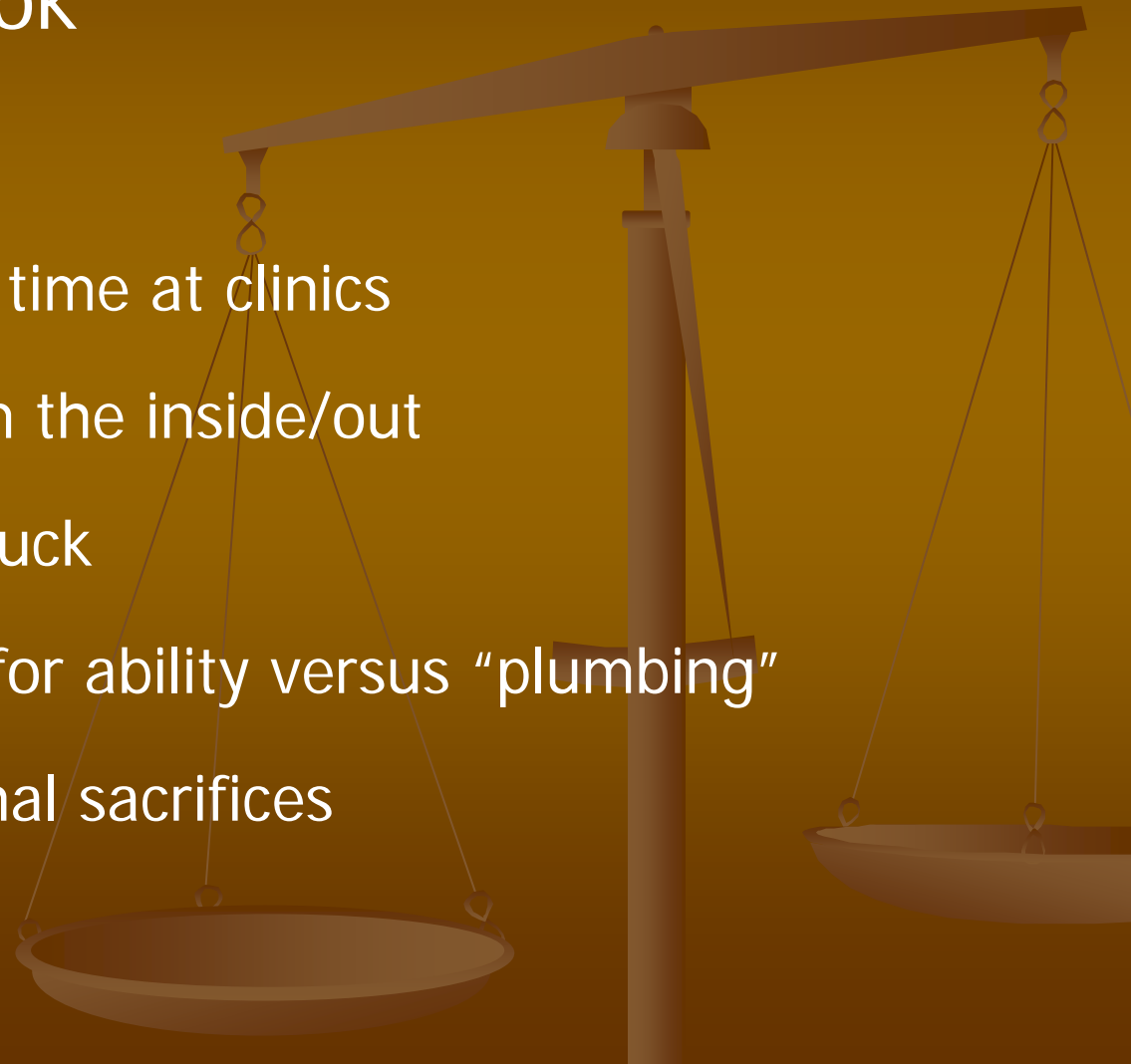
- Improper fitting uniform
- Training
- Sought strong mentors & asked questions
- Assignments
- Dressing facilities



How Did We Get Here?

- Actions We Took


- Had a voice
- Volunteered time at clinics
- Worked from the inside/out
- Strategy or luck
- Recognized for ability versus “plumbing”
- Made personal sacrifices



• What have we gotten out of this career?

- Self-Confidence
- Stress
- Travel
- New Friendships





“If women expect more of a voice in ASA, women must take an active lead in their organization.”

- Julie Johnson

Women Working in Non-Traditional Roles & Umpiring



Similarities of “Real Life” / Umpiring

- Professionalism
- Good Listening and Communication Skills
- Seeks Self-Improvement
- Have “Thick” Skin
- Self-Confidence
- Set Goals
- Works Well with Others



“Real Life”

- What is this Woman made of?
- Male camaraderie
- Credibility

Umpiring

- Sink or Swim Mentality (Minimal support)
- Breaking barriers
- Aggressive, WHAT?!

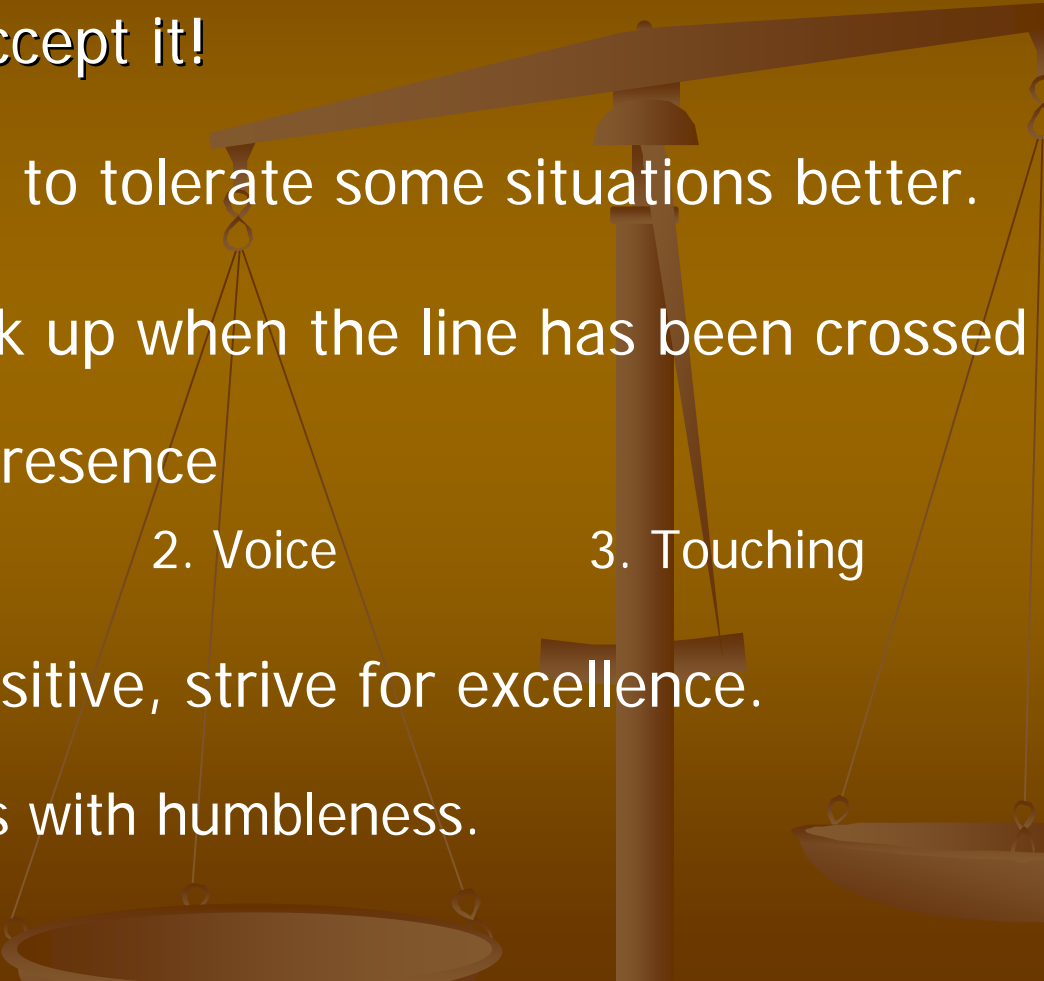


As Women We Realize We
Are Entering an Area
Typically Dominated by Men



How Can We As Women
Still be Successful?

Hints for Success

- Women need to work harder and be better than the average male. Just accept it!
 - Women need to learn to tolerate some situations better.
 - Women need to speak up when the line has been crossed
 - Personal Conduct & Presence
 1. Body Language
 2. Voice
 3. Touching
 - Turn negative into positive, strive for excellence.
 - Celebrate our successes with humbleness.
 - Skill vs. Gender
- 



*“Whatever women do they must do twice as well
to be thought half as good...”*

-Charlotte Whitton

Dressing the Part



Uniform Problems & Solutions

Pants

- Women's Cut
 - Western Cut Pockets
 - Blue vs Gray

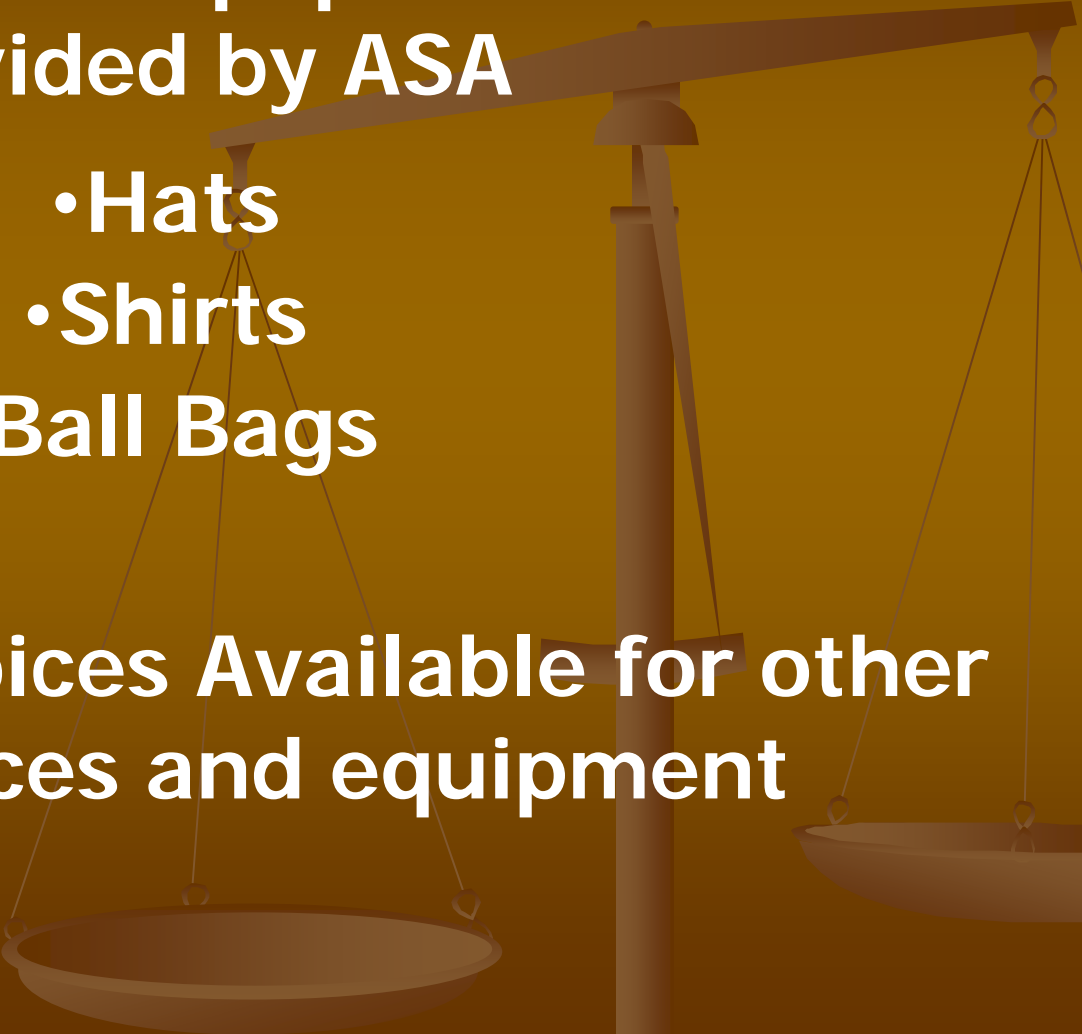
Shoes

- Smaller
 - Safety Toe
 - Lehigh, Dickies, Wolverine

Chest Protector

- Men vs. Women Styles and Design





- “Logo” pieces of equipment must be provided by ASA

- Hats

- Shirts

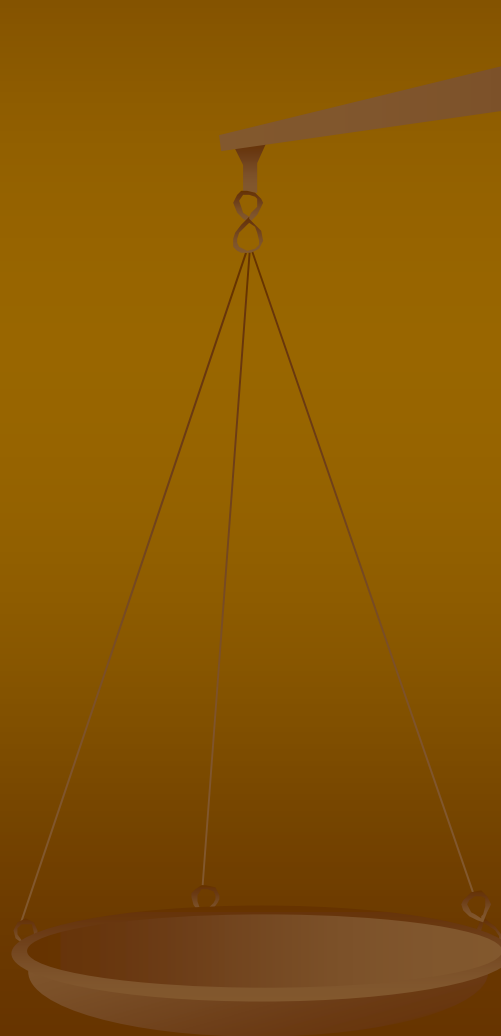
- Ball Bags

- Alternative Choices Available for other uniform pieces and equipment

Unprofessional



Professional



Dressing the Part

- Apparel & equipment- neat clean
- Alterations to uniform & equipment
- Hats
- Hair
- Present yourself with confidence





“Coming together is the beginning.

Keeping together is progress.

Working together is Success.”

-Henry Ford