



MINISTRY LEADER APPLICATION

Return completed
application form to:

Local office info

We are looking for volunteers who...

- ...are believers in Jesus Christ.
- ...are seeking an obedient walk with Christ.
- ...are desiring to serve Christ through their gifts and abilities.
- ...are active in a local church.
- ...are wanting to minister to athletes and coaches.
- ...are athletically focused.
- ...are willing to live out the FCA Values – Integrity, Serving, Teamwork and Excellence.
- ...are willing to fulfill the tasks of a Ministry Leader.

Complete this application if you are interested in being involved with FCA as a volunteer and desire to be a Ministry Leader. You will find the FCA experience to be one of the best investments of your life. **This application MUST be completed for adult leaders who work with youth under the age of 18.**

APPLICATION PROCESS

1. Complete the attached application by one of the following methods:
 - a. To accelerate the process, complete this form online–WWW.FCA.ORG/MLA.
 - b. Fill out this form and mail to the address above.
2. By completing this application, you are only expressing a desire to serve with FCA. It does not mean that you are accepted as a Ministry Leader because you have completed an application.
3. The local FCA staff and the National FCA office will screen your application.
4. If you provide an e-mail address, FCA staff will notify you if your application is approved.
5. If you have any questions, contact your local staff or call the FCA National Ministry Services at 1-800-289-0909. (FCA Headquarters, 8701 Leeds Road, Kansas City, MO 64129-1680; FCA@FCA.org; www.FCA.org)

FCA MINISTRY LEADER JOB DESCRIPTION

As a volunteer leader, you will serve under the leadership of the local FCA staff. They will train and equip you to serve Christ through the various FCA Ministries.

CRITERIA AND RESPONSIBILITIES:

1. **Committed Christian** – you have accepted the challenge and adventure of receiving Jesus Christ as Savior and Lord, and are demonstrating this by walk and talk.
2. **Vision** – you will help FCA fulfill their Vision: “To see the world impacted for Jesus Christ through the influence of athletes and coaches.”
3. **Athletically Focused** – you are involved in the world of sport, have an athletic background, and/or understand that athletics is a powerful medium to impact the world for Jesus Christ.
4. **Influence** – you will use the gifts and talents that God has entrusted to you to be a Christ-like example in your relationships and be a Christian role model.
5. **Church** – you will be actively involved in a local church.
6. **Time** – you will be willing to invest time in ministering to athletes and coaches.
7. **Values** – your relationships will demonstrate steadfast commitment to Jesus Christ and His Word through Integrity, Serving, Teamwork and Excellence. Integrity – you will demonstrate Christ-like wholeness, privately and publicly. Serving – you will model Jesus’ example of serving. Teamwork – you will express your unity in Christ in all your relationships. Excellence – you will honor and glorify God in all you do.
8. **Grow** – you will seek God’s will with all your heart through prayer, Bible reading, and other spiritual disciplines.
9. **Minister** – you will be involved with one or more of the FCA Ministries that encourage, equip and empower coaches and athletes on the professional, college, high school, junior high and youth levels to use the powerful medium of sports to impact their world for Jesus Christ. The FCA Ministries are: Coaches Ministry, Campus Ministry, Camp Ministry and Community Ministry.
10. **Policies** – you will function within all the FCA policies, guidelines and authority structure.

PERSONAL INFORMATION

Name _____ Sex: M F
last first middle initial

Home Address _____

City _____ State _____ Zip _____

Home Phone _____ Business Phone _____ Cell Phone _____

Primary E-mail: _____ Secondary E-mail: _____

Describe why you are interested in serving with FCA: _____

Spouse: _____ Children: _____

SCHOOL INFORMATION (for Campus groups)

School _____

Address _____

City _____ State _____ Zip _____

You are the: Primary Campus contact Secondary Campus contact

CHURCH EXPERIENCE

Church you attend _____

City _____ State _____

Pastor/Priest name _____

FCA EXPERIENCE

Have you ever been involved in FCA? _____ Yes _____ No

If so, how, where and when? _____

Have you signed the Competitor's Creed? _____ Yes _____ No (If no, you can become an official member of TeamFCA by going to www.FCA.org.)

As a Ministry Leader, you desire to participate in the following FCA ministries (check all that apply):

- | | | | |
|---|--|--|---|
| Campus Ministry | Camp Ministry | Coaches Ministry | Community Ministry |
| <input type="checkbox"/> Huddles | <input type="checkbox"/> Huddle Leader | <input type="checkbox"/> Coaches Huddles | <input type="checkbox"/> Leadership Board |
| <input type="checkbox"/> Team Bible Studies | <input type="checkbox"/> Clinic Coach | | <input type="checkbox"/> Adult Booster Club |
| <input type="checkbox"/> Chapels | | | <input type="checkbox"/> Adult Huddles |
| <input type="checkbox"/> _____ | | | <input type="checkbox"/> Sport-specific Sport _____ |

ATHLETIC EXPERIENCE

Playing Experience (sport, level, years) _____

Coaching Experience (sport, level, years) _____

FCA'S STATEMENT OF FAITH

What the Fellowship of Christian Athletes believes:

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God. (2 Timothy 3:16-17)
2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit. (Matthew 28:19)
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Deity-John 1:1) (Atonement-Hebrews 9:15-22) (Virgin Birth-Matthew 1:18, 25) (Bodily Resurrection-1 Corinthians 15:1-8) (Sinless Life-Hebrews 4:15) (Personal Return-Hebrews 9:27-28)
4. We believe that for the salvation of lost and sinful men and women regeneration by the Holy Spirit is absolutely essential. (John 3:16; John 5:24; Titus 3:3-7)
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:15-26; John 16:5-16; Ephesians 1:13,14)
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (Matthew 25:31-46, 1 Thessalonians 4:13-18)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Philippians 2:1-4)

Do you agree with FCA's Statement of Faith? <input type="checkbox"/> Yes <input type="checkbox"/> No

STATEMENT OF APPLICANT'S CHRISTIAN FAITH

As an inter-denominational ministry, FCA is Christ-centered...focus of our message; Kingdom-minded... serving the purpose of the Church; Bible-based...source of our authority, athletically focused...ministering to coaches and athletes; spiritually nurturing... helping people to know and grow in Christ; fellowship-oriented... connecting people through the love of Christ; volunteer-intensive ...mobilizing adults to accomplish the mission; culturally adaptive...meeting the diverse needs of people; and faith-financed...funded through people moved by God to give. Our purpose is "to present to athletes and coaches, and all whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationships and in the fellowship of the church."

Because of the nature of our work, it is important that you have beliefs in accordance with FCA's purpose. Answering the following questions will help us evaluate such a relationship. Thank you for sharing your thoughts with us. (If you need more space, please continue your answers on a separate page.)

Explain when and how your walk with Christ began? _____

How is your Christian faith and commitment lived out and demonstrated daily? _____

Do you know for sure you are going to heaven? ____ Yes ____ No

If you were to stand before God and He were to ask you, "Why should I let you into heaven?" what would you say? _____

FCA's ministry presents Jesus Christ as Lord and Savior by evangelism through fellowship. FCA centers on our relationship with Christ and others rather than promoting any particular denominational issue. Certain doctrinal issues (such as speaking in tongues, healing, prophesying and baptism) are a part of the Christian experience for many; however, FCA chooses not to focus on these but on the Gospel of Christ.

Do you agree to follow FCA's policy on this issue? ____ Yes ____ No

How do you respond to students when you are asked about:

- Use of alcohol/drugs/tobacco?
- Pre-marital sex?
- Homosexuality?

FCA'S YOUTH PROTECTION POLICY

BEHAVIOR POLICY:

- ⇨ Any abuse (whether sexual, physical, emotional or neglect) will not be tolerated. Abusive conduct or allegation will lead to immediate removal from leadership and responsibilities. To assist and protect your integrity and leadership responsibilities, we ask that you...
 - ...not put yourself in a compromising situation.
 - ...not rely on your good reputation or put yourself in a position where it's your word against another individual's.
 - ...be aware of what you say.
 - ...watch what you do, being cautious of and avoiding "bad" touch.
 - ...be aware of fantasy relationships.
 - ...be aware that athletic activities could be opportunities for an abusive situation.
 - ...focus on the spiritual guidelines while working with athletes.

REPORTING POLICY AND PROCEDURES:

- ⇨ Any abusive situations you observe or become aware of must be reported immediately to the FCA staff person in charge.
- ⇨ Stabilize the immediate abusive situation by stopping the abuse.

Do you agree with FCA's Youth Protection Policy? Yes No

FCA'S YOUTH PROTECTION APPLICATION

Please answer each question. You may attach extra pages for explanations. You need not disclose information that is contained in sealed or expunged records if you live in a state that exempts you from disclosure of such information.

Yes No

- | | | |
|-----|-----|--|
| ___ | ___ | 1. As a representative of FCA, do you agree to observe all guidelines and policies regarding working with youth or children? |
| ___ | ___ | 2. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.

If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction occurred, and any other relevant information. |
| ___ | ___ | 3. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children?

If yes, please provide a description of the circumstances, and name and address of the entity receiving the report. |
| ___ | ___ | 4. Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct?

If yes, please describe the circumstances and provide the name and address of the employer. |
| ___ | ___ | 5. Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children?

If yes, please describe the circumstances and provide the name and address of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred. |
| ___ | ___ | 6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? |
| ___ | ___ | 7. Have you ever been the subject of any disciplinary action, transfer, dismissal, resigned from a job, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children?

If yes, please describe the circumstances, and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident. |
| ___ | ___ | 8. Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children? |

FCA'S SEXUAL PURITY STATEMENT

God desires His children to lead pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitute an alternate lifestyle acceptable to God. While upholding God's standard of holiness, FCA strongly affirms God's love and redemptive power in the individual who chooses to follow Him. FCA's desire is to encourage individuals to trust in Jesus and turn away from any impure lifestyle.

Do you agree with FCA's Sexual Purity Policy? <input type="checkbox"/> Yes <input type="checkbox"/> No
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APPLICANT'S RELEASE

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

In consideration of the receipt and evaluation of this application by FCA, I hereby release FCA and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of FCA that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with FCA's youth ministry policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of FCA.

My responses above are truthful and accurate. I understand and agree that if they are not truthful or accurate, FCA may determine that I am no longer qualified to be associated with its programs as an employee, or volunteer, in any capacity

Signature _____

Today's Date _____

Print your full name _____

REFERENCES

Pastor _____

Phone (____) _____

Other _____

Phone (____) _____

Other _____

Phone (____) _____

FOR FCA STAFF USE ONLY <input type="checkbox"/> This volunteer is approved. <input type="checkbox"/> No, this volunteer is not approved. (Please provide explanation on separate sheet of paper.) Local FCA Staff Signature _____ Date _____
