

**Martingrove**  
**Umpire Code of Conduct**



**Attendance**

- 1.01)** Umpires shall arrive for all house league games 15 minutes prior to the scheduled start time of the game.
- 1.02)** Umpires shall arrive for all select and rep games 30 minutes prior to the scheduled start time of the game.
- 1.03)** Umpires who cannot attend a game, for which they have been scheduled, must inform the umpire in chief by phone, at least 5 hours prior to the scheduled start time of the game
- 1.04)** “No shows” will not be tolerated. Umpires who do not inform the umpire in chief of schedule conflicts or other situations which prevent them from umpiring will face disciplinary action.
- 1.05)** Umpires, who arrive late to games, must wait until the current inning is complete prior to entering the field. Consistent lateness will be dealt with on a case by case basis.

**Uniform**

- 2.01)** Umpires shall be in full uniform for all games.
- 2.02)** Uniform for house league games consists of; personal protection device (jock/jill), grey or black shoes, grey pants, navy blue shirt & cap. No jeans are permitted.
- 2.03)** Uniform for select and rep games consists of; personal protection device (jock/jill), black shoes, grey umpire or dress pants with belt, OBA umpire shirt with crest, OBA umpire cap. Additional options umpires may purchase; red umpires long-sleeved undershirt, black or red coloured umpire shirts with OBA crest, navy blue ball bag, and umpires long-sleeve wind/rain jacket.
- 2.04)** Use of personal equipment is not required by Martingrove Baseball, and is left to the discretion of the umpire. Martingrove Baseball is not responsible for lost or stolen equipment.
- 2.05)** Personal clickers are required and are to be used by all umpires, during all games.
- 2.06)** Home plate umpires are required to wear; mask, chest protector, and shin guards. Any umpire failing to wear protective equipment will be asked to do so or to leave the field.

**2.07)** Both umpires are required to wear personal protective device (jock/jill). Failure to do so will result in that umpire being asked to leave the field.

**2.08)** Umpires not in uniform will be face disciplinary action up to and including termination.

### **Umpire Evaluations**

**3.01)** All umpires shall be subject to a minimum of one evaluation during the season.

**3.02)** Evaluations are to be conducted by a minimum of an OBA level 3 umpires and only by umpires appointed to do so by the umpire in chief.

**3.03)** No evaluation shall reprimand any umpire, rather it will coach them on improving their skills and positioning. All results shall be kept confident.

### **Disciplinary Action**

**4.01)** Umpires who do not meet the standards set forth by the umpire code of conduct, will face disciplinary action, to be determined on a case by case basis.

**4.02)** Action taken will be determined by an appointed group of no less than three individuals.

**4.03)** Action taken shall range from a verbal reprimand up to termination. Termination will only be used as a last resort. Monetary fines are not permitted.

### **Conflicts of Interest**

**5.01)** Umpires shall not umpire a game if the game involves a member of the umpire's family.

**5.02)** Umpires shall not umpire a game if the game involves a team which is in the same level as the team the umpire plays for (this comes into effect only if the umpire is a player).

**5.03)** Umpires shall notify the umpire in chief prior to the game that a conflict of interest is present.

**5.04)** In the event that no notice could be given due to unforeseen circumstances, the umpire involved shall not umpire the plate, and will at the conclusion of the game, inform the umpire in chief of the conflict.

### **Protests, Incidents & Accidents**

**6.01)** Any game in which a protest, incident, or accident occurs, the umpires shall; ensure the safety of the participants is number one concern. In the event that a person requires medical attention the umpire shall ensure the situation is taken care of prior to the play resuming.

**6.02)** In the event of a protest, both umpires shall confer, agree upon and write down the following information; team protesting, score, inning, outs, count on batter, batter's #, men on base and #'s, pitcher's #.

**6.03)** Immediately following the game the umpires must fill out the appropriate incident report. Use the Martingrove Baseball Incident Report for all house league games and the OBA Incident Report for all rep & select games.

**6.04)** After filling out the appropriate forms inform the umpire in chief of the situation by phone and make arrangements to give them the report.

### **Umpire Payment**

**7.01)** Umpires are responsible to email a summary of their games worked by the 7th day of each month.

**7.02)** Umpires are responsible to keep a record of all completed assignments designated for that monthly period.

**7.03)** Cheques will be mailed on the 15<sup>th</sup> of the month for the previous pay period.

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I, \_\_\_\_\_, have read and understand the umpire's code of conduct and will adhere to guidelines it sets forth. I also understand that failure to comply with these guidelines will result in disciplinary action.

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(Signature)

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(Date)