



PASADENA BASEBALL CLUB

P.O. Box 461 Pasadena MD 21123 ~ baseball@PasadenaBaseball.org ~ www.PasadenaBaseball.org

Sportsmanship Policy

Adopted April 2004

1. **PURPOSE.** The purpose of the Sportsmanship Policy shall be, as required by the Bylaws, to “establish rules and procedures for the purpose of dealing with instances of unsportsmanlike conduct, to include expulsion of membership in the Corporation.”
2. **ADMINISTRATION.** The Sportsmanship Program shall be administered by the President of the Club. The President shall convene a Sportsmanship Board when required by Policy or when determined necessary by the President or the Board of Directors (BOD).
3. **SPORTSMANSHIP BOARD.** The President shall act as chairperson of the Sportsmanship Board, which shall consist of the following five members: President of the Club, VP-Clinic, VP-Intramural, VP-Travel, and one member at large. Membership of the Sportsmanship Board shall include at least one female representative. The Sportsmanship Board shall meet as required by policy, and also at the request of the BOD or President. A quorum shall be a majority of the Sportsmanship Board. Formal decisions of the Sportsmanship Board shall require a majority vote of those present. No person shall have more than one vote. The Chairperson shall report all meetings and formal actions of the Sportsmanship Board to the BOD of the Club.
4. **CODE OF CONDUCT.** The President shall recommend to the BOD a Code of Conduct for members of the Club, to include directors, managers, coaches, players, and players’ parents or guardians. The Code of Conduct shall outline expected behavior and potential consequences of misconduct. A Code of Conduct approved by the BOD shall be appended to this Policy.
5. **REQUIRED NOTIFICATIONS.** Managers, coaches, parents, or any other official of the Club shall notify at least one member of the Sportsmanship Board whenever the situations occur. The member of the Board receiving notification shall advise the chairperson of the Sportsmanship Board, who shall make a written record of the event.
 - a. Any undesirable physical contact, or threatening language, between a member of the Club (child or adult) and any other person on a field or facility used by the Club, or during any event sponsored by the Club.
 - b. Any unsportsmanlike behavior (to include smoking, chewing tobacco, gestures, etc.) by any person on a field or facility used by the Club, or during any event sponsored by the Club.
 - c. Any other situation that warrants the concern of a member of the Club.
 - d. Any discipline of a player that prevents that player from getting his/her required minimum playing time as required by the rules for that division.
 - e. Any ejection or other removal of a manager, coach, player, or spectator from a game or other event involving the Club.
6. **REQUIRED MEETINGS.** The Sportsmanship Board shall meet when the conditions below are met, or when requested by the BOD or the President of the Club. Note: The Chairperson of the Sportsmanship Board shall be permitted to warn individuals without a meeting of the Board, except when required by the two conditions below.
 - a. Any undesirable physical contact, or threatening language, between a member of the Club (child or adult) and any other person on a field or facility used by the Club, or during any event sponsored by the Club.
 - b. A second notification involving the same person.
7. **AUTHORITY TO DISCIPLINE.** The Sportsmanship Board shall attempt to use minimal discipline necessary to resolve a situation and prevent its continuation. However, the Sportsmanship Board shall have the authority to discipline members of the Club up to and including suspension of membership in the Club. The Sportsmanship Board may recommend the expulsion of a member of the Club, but only the BOD shall be permitted to expel members. The Chairperson of the Sportsmanship Board shall report all disciplinary actions of the Sportsmanship Board to the BOD of the Club.