



PIONEER YOUTH BASEBALL & SOFTBALL ASSOCIATION

PYBSA Coaching Contract

Background:

As an all-volunteer organization, PYBSA depends on the generosity of its members to provide all support necessary to organize, supervise, and sustain baseball and softball activities for the youth of our community. Coaches are, by virtue of their position, the best ambassadors for encouraging parents and families to be eagerly involved in activities required to sustain operations as well as to improve the association for the welfare of the players.

Discussion:

The operation of an association dedicated to providing the best possible environment for enjoying the rewarding experience of participating in team sports is a complex and manpower intensive endeavor. It requires the constant support of coaches, parents, families, and other interested parties to ensure that our local children have the best possible equipment, facilities, and other support required to play baseball or softball. Recognizing the extensive efforts required to sustain operations, PYBSA Coaches agree to the following responsibilities:

1. Coaches shall staff the concession stand with 8 adult volunteers periodically during the season. Volunteers will be required to open, conduct operations, and clean the concession stand and adjoining restrooms for a four (4) hour period. The Concessions Director will create and publish a schedule prior to the first game of the season and will ensure equal distribution among all teams.
2. Coaches shall be responsible for helping maintain their league field during the season. Duties include mowing the grass, picking up trash around the field, emptying trashcans, and making minor repairs as necessary. Field Directors will create and publish a schedule prior to the first game of the season and will ensure equal distribution among all teams. Both coaches scheduled for the first game of the day are required to chalk the fields prior to the game.
3. Coaches shall attend all scheduled fieldwork days and are encouraged to solicit help from assistant coaches and other interested parties.
4. Coaches who do not return PYBSA equipment shall be financially responsible for replacement cost(s).

Action:

Coaches who fail to fulfill this agreement are subject to the following action(s):

1. First Offense: Suspension from attending or participating in one (1) game.
2. Second Offense: Suspension from attending or participating in two (2) consecutive games and statistical loss of each suspended game.
3. Subsequent Offense: Action(s) as determined by a majority vote of the Board of Directors.

Name: (Print) _____

Signature: _____ **/Date:** _____

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