

2008 Ramona P.O.N.Y. Baseball Manager/Coach Agreement

This agreement defines the minimum obligations and responsibilities of the managers and coaches for the Ramona Sports Association.

The Board of Directors recognizes your right to conduct team affairs as agreed upon by the manager and coaches of each team. However, failure to meet the following guidelines will result in disciplinary action by the Suspension Committee and/or the Board of Directors.

You are required to:

1. Participate in assigned field preparation and maintenance
2. Never knowingly execute an illegal draft option.
3. Notify the Player Agent when a team member's status is affected.
4. Never exhibit behavior which is intimidating or demeaning to a player.
5. Never alter team uniforms without approval from the Board of Directors.
6. Refrain from arguing excessively with umpires.
7. Provide your team with at least one practice a week.
8. Set an example for your team that builds sportsmanship and an appreciation of the game.
9. Never use abusive language.
10. Refrain from the use of tobacco and to instruct players and adult leaders who use tobacco that they may not do so in the dugout, on the benches or on the playing field.
11. Abide by the Suspension Committee's decision if disciplinary action is ever needed to be taken. A manager or coach who is ejected from a game by an umpire may be suspended for a game or games. The Suspension Committee will review all ejections.
12. Act as a plate or field umpire in divisions as deemed necessary by the Board of Directors.
13. Failure to fulfill these assignments may result in the manager being suspended from the next scheduled game.
14. Be familiar with, and abide by, all PONY Baseball and local league rules pertaining to their divisions and any division in which there is an umpiring assignment.
15. Attend manager meetings (a manager or a coach may represent the team).
16. Take disciplinary action with team members by 1) manager contacts player and parents and tries to resolve; 2) manager contact division Vice President; 3) Vice President speaks to the Board; 4) Board makes a final decision.
17. Provide a scorekeeper within one week of the draft (managers only).
18. Hold a current CPR card (managers only are required, everyone is encouraged).
19. Return league property at season's end.

Signature _____ Date _____

Print Name _____

Place completed form in your divisional **VP's mailbox** when done. Thank you!