

2009 Sault Female Hockey Annual General Meeting Agenda

Date: April 30th

Time: 6:00

Place: Marconi Club

Chair: Shane Gillespie

Present: Shane Gillespie, Leslie Wright, John Fabbro, Lisa Mason, Ron Chartrand, Dan Marshall, Stan Trecroce, Tracey Brogno, Marty Rimmer, Dave Mason, Robert Bressan, Mark Pavoni, Darren McGonegal, John Stevens, Jen McGonegal, Dave Gaudette, Terry McClelland, Randy Kirk, Mark Hayes, Doug Royce, Mike Litalien, Tom Murray, Dave Paquin

Discussion Items	Action Taken
<p>1.0 Call to order Shane to call meeting to order at 6:15. Current executive members introduced Voting procedure explained</p>	<p>1.0 No action taken</p>
<p>2.0 Motion to accept minutes from 2008 AGM. Discrepancies from previous minutes. The 2008 minutes contradict the 2007 minutes. Plan to follow the 2008 minutes which means Debbie and Shane positions stand. Debbie Sacco resigned</p>	<p>2.0 Unable to accept-no available minutes on website Motion to accept Dan Marshall Seconded Dave Gaudette Voted in favor</p>
<p>3.0 President/1st Vice President Report – Stan Trecroce. Novice division a success in its first year. No concerns with Pee Wee or Bantam Intermediate-had five teams and should have only had four as no enough players were coming to games due to other commitments and one coach was suspended a few times. This was also the first year that house league had directors and every division</p>	<p>3.0 No action taken</p>
<p>4.0 2nd Vice President Report - Shane Gillespie -2008-2009 season - 4 Teams total – Atom C, Pee Wee BB, Bantam A, Midget AA -Head Coaches – Atom-Dave Mason, Pee Wee-Marty Rimmer, Bantam – Terry Seabrook, Midget-Mark Pavoni -89 players tried out, 19 Atom, 25 Pee Wee, 21 Bantam, 24 Midget -Rosters were 17 Atom, 17 Pee Wee, 15 Bantam, 18 Midget -2009-2010 season - 4 Teams total – Atom B, Pee Wee BB, Bantam A, Midget AA -Head Coaches – Atom-Dave Mason, Pee Wee-Marty Rimmer, Bantam – Terry Seabrook, Midget-Mark Pavoni -Tryouts for 2009-2010 season have started, 15 players in Atom, 27 in Pee Wee, 21 Bantam</p>	<p>4.0 No action taken</p>

<p>5.0 Treasurer's Report – Tracy Brogno</p> <ul style="list-style-type: none"> -Budget for house league – overview - recommendations -Budget for Wildcat's – overview - recommendations -Balance of accounts -Accountants reports -Tracey had concerns with an accountant and not being able to keep everything up to date on a spread sheet. 	<p>5.0 Report provided to members in attendance-up to date until March 31st and final report will be put on website when completed</p>
<p>6.0 Registrar's Report – Tracy Brogno</p> <ul style="list-style-type: none"> -21 teams in total – 4 Wildcat, 4 Novice, 4 Pee Wee, 4 Bantam, 5 Intermediate -67 Wildcat Players -217 House league players, 38 Novice, 59 Pee Wee, 56 Bantam, 64 Intermediate -All registration now occurs online and is approved by OWHA prior to forms being signed. All coaches for next season will be informed that changes hand written on the form are not accepted by the OWHA and the changes must be made on the original from approved by the OWHA. Any delays in this process if coaches do change the form will not be the responsibility of the registrar. Wildcat tryouts are running smooth because of online registration. 	<p>6.0 No action taken</p>
<p>7.0 Player and Coaching Development Report – Dave Paquin</p> <p>Novice Division-coaches able to register with only having initiation program and not level one because at this level it is not needed.</p> <p>Intermediate Division-one new coach and if this happens we need to support a new coach as he had some administration problems. And with five teams and not enough players Bantam players got to play a lot</p> <p>New coaching manual will be available and there is a new coaching application and evaluation.</p> <p>Doing closing interviews with Wildcat coaches in order to discuss their strengths and where they can further develop.</p> <p>Goalie clinics this year went well</p>	<p>7.0 No action taken</p>
<p>8.0 Constitution, Bylaws and Operating Guideline Amendments</p> <p>Proposal #1</p>	<p>Proposal #1 Motioned by Jen McGonegal</p>

Bylaw Article 19, Section g) (By-Laws Page 12)

Currently reads:

Wildcats Committee (Wildcats Convener + Director of Player and Coach Development + 2 representative from each team)
Under the leadership of the Wildcats Convener, the committee will meet to discuss common aspects of Wildcat team management.

Organizes all aspects of the Wildcat Program as per the Operating Guidelines including advertising, registration, player eligibility, coaching selection, tryouts, scheduling, referees, discipline, sponsorship, fundraising, visual identity, public relations, website and financial management.

Proposed Amendment:

(ii) Organizes all aspects of the Wildcat Program as per the Operating Guidelines including Categorization, advertising, registration, player eligibility, coaching selection, tryouts, scheduling, referees, discipline, sponsorship, fundraising, visual identity, public relations, website and financial management.

Proposal #2

Constitution, Article 2, Part B) (Constitution Page 1)

Currently reads:

B) The Association will operate a House League for players aged 21 and under based on the number, age and ability of girls registering. The Association will also operate one Wildcat team for each age group where sufficient numbers exist to form a team. Wildcat teams must register at the following levels or higher - Atom B, Pee Wee BB, Bantam A, Midget AA. This will be reviewed annually by October 31st by Coaches' request to the Executive Committee. Additional Wildcat teams may be added if sufficient numbers exist.

Proposed Amendment:

B) The Association will operate a House League for players

Seconded by Dan Marshall
Voted in favor

Proposal # 2
Motioned by Dan Marshall
Seconded by Stan Trecroce
Voted in favor

aged 21 and under based on the number, age and ability of girls registering. The Association will also operate one Wildcat team for each age group where sufficient numbers exist to form a team. "Wildcat teams will be categorized prior to August 1st of the current playing year by the Wildcat committee, as set out in Section 19, G of the By Laws. The following levels or higher - Atom B, Pee Wee BB, Bantam A, Midget AA will be considered."

Additional Wildcat teams may be added if sufficient numbers exist.

Proposal # 3

Constitution, Section #2 Team Rosters and Coaching Staff
(Constitution Page 8)

Proposed Amendment to add new item:

J) In the Wildcat Program the Head Coach does not coach the same group of players for more than 3 years unless there is no competition for the job

Discussion:

Concern-that having someone apply for the job with little or no experience but able to get the coaching position because have been in it for three years.

Concern-that it should not be limited to Wildcats but should also include house league.

Concern-not healthy to have any one girl go through the entire system with the same coach-some hockey players will not play for certain coaches so where do they go from here

Concern- is this change because of one player are more players feeling this way

Concern- leaving after three years-not for any reason just because automatically out

Process for coaches explained-coaching selection committee approved by executive, selection committee makes recommendations, executive committee votes on recommendations.

Concern-if you do not agree with coach you have to work with coach and to keep the association going you must let the kids play

Concern-not just to say have three years and out –review coaches and player evaluations-let the coaching selection committee do their job and go from there

Concern- how are coaches going to get any experience in not

Proposal # 3

Motion to defeat-Mark Pavoni
Seconded Mark Hayes
Voted in favor to defeat

able to get a chance

Proposal #4

Bylaw 16 Coach Selection (By-laws Page 8)

Proposed Amendment to add new item:

f) In the Wildcat Program the Head Coach does not coach the same group of players for more than 3 years unless there is no competition for the job

Proposal #5

Constitution, Article 6 – Executive C) (Constitution Page 4)

Currently Reads:

C) Term - The Term of Office for all Executive Members is two years (May 1 to April 30).

Proposed Amendment:

C) Term - The Term of Office for President, 1st Vice President, 2nd Vice President, Secretary, Registrar, Treasurer, Director, Player & Coach Development, and Director, Marketing and Public Relations is two years (May 1-April 30). The Term of Office for Novice, Peewee, Bantam and Intermediate League Directors is one year (May 1-April 30).

Rationale- Allows flexibility for parent volunteers to move up with their child/youth.

Discussion-need to offset executive so not a brand new one every year.

It is really a year by year term depending on the situation. Can we look into Trillium Funding – was looked into before and it takes a tremendous amount of time to apply

Proposal #6

Constitution, Article 6 – Executive L) (Constitution Page 5)

Currently Reads:

Proposal #4-see Proposal # 3

Motion to defeat-Mark Pavoni
Seconded Mark Hayes
Voted in favor to defeat

Proposal # 5

Motioned by Mark Pavoni
Seconded by Jen McGonegal
Voted in favor

Proposal # 6

Motioned by Dan Marshall
Seconded by John Fabbro
Voted in favor

L) Peewee, Bantam and Intermediate League Directors - Reporting to the 1st Vice President, shall direct the operation of their respective League, ensuring that coaches and participants adhere to the rules and regulations of Sault Female Hockey and the OWHA. The House League Director is in complete charge of game and arena events. The House League Director should not be part of a team's coaching staff within the Division they are directing for reasons of possible conflict of interest.

L) Novice, Peewee, Bantam and Intermediate League Directors - Reporting to the 1st Vice President, shall direct the operation of their respective League, ensuring that coaches and participants adhere to the rules and regulations of Sault Female Hockey and the OWHA. The House League Director is in complete charge of game and arena events. The House League Director should not be part of a team's coaching staff within the Division they are directing for reasons of possible conflict of interest.

Rationale: To include new Novice Division.

Proposal #7:

Constitution, Article 6 – Executive j) (Constitution Page 5)

Currently Reads:

j) Treasurer - Reporting to the President, shall be responsible for the finances of the Association, will prepare an annual budget prior to the start of the season, provide a yearly financial statement at the conclusion of the season, receive all money coming into the Association and pay all bills as authorized by the Executive. Also has signing authority on all Association bank accounts. A review engagement performed by a Chartered Accountant will be done on a yearly basis at the end of each season, forwarded to the new Executive by September 31 of each year. This review engagement will be presented to the membership at the Fall (October) GMM.

Proposed Amendment:

j) Treasurer - Reporting to the President, shall be responsible for the tendering of a Registered Bookkeeper on a two year Contract to manage the finances of the Association. The

Proposal #7

Motion to defeat-Mark Pavoni
Seconded Rob Bressan
Voted in favor to defeat

Bookkeeper will prepare an annual budget prior to the start of the season, prepare an actual budget by February (for Registration planning purposes), provide a yearly financial statement at the conclusion of the season, receive all money coming into the Association and pay all bills as authorized by the Executive.

The Treasurer has signing authority on all Association bank accounts. The Treasurer will be the Liaison between the Executive and the Bookkeeper which includes requesting reports, prepared cheques by deadlines set by the Executive. The Treasurer is responsible in forwarding all monies, receipts, and invoices to the Bookkeeper on a regular basis.

A review engagement performed by a Chartered Accountant will be done every three years at the end of each season, forwarded to the new Executive by September 31 of the audited year. This review engagement will be presented to the membership at the Fall (October) GMM.

Rationale: Due to the vital importance to have these duties completed in a timely and accurate manner for the satisfaction of the Executive, Membership, and daily operation of SFHA, having these duties contracted to a registered business should ensure accountability and accuracy in most Executive business decisions.

Discussion: problems with doing a three year review engagement-for the time you should do one every year. Not sure of costs-it will have to be tendered. A bookkeeper is not necessary-need to have an executive member do it-takes too much time to explain-easier to just do it. There is a concern with the fact that this job has grown too big and too fast. Can we use the money to pay the bookkeeper and pay the treasurer.

Proposal #8

By-Laws, 18 Association Officers (By-Laws Page 10)

Proposed Amendment to add new item:

vi: Christmas Classic Chair
Chairs the Christmas Classic Tournament Committee
Responsible for the overall organization of the Christmas Classic

Proposal #8

Motioned by Mark Pavoni

Seconded Dan Marshall

Voted in favor

<p>Proposal #9 Bylaw pg 10 #18 Remove assistant to Wildcat VP</p> <p>Proposal #10 Bylaw #18 section # 3 part # 3 Add assistance to house league VP</p>	<p>Proposal # 9 Motioned by Dave Gaudette Seconded Mark Hayes Voted in favor</p> <p>Proposal #10 Motioned by Mark Pavoni Seconded Dan Marshall Voted in favor</p>
<p>9.0 Election of Executive Members</p> <p>President Darren M nominated Stan T-declined Dave M nominated John F-declined Dave G nominated Dan M-decline No further nominations Stan changed his mind</p> <p>1st Vice President Shane G nominated Dan M-declined Dan M nominated Randy Kirk-declined Lisa M nominated Rob Bressan-declined Dave G nominated Ron Chartrand-declined Darren M nominated John F-declined No further nominations</p> <p>Rob B changed his mind</p> <p>2nd Vice President Shane G on second of two year term</p> <p>Secretary Lisa M nominated Leslie W-declined Jen M nominated Lisa M-declined Darren nominates Shane-declined No further nominations Darren M nominated Jen M - accepts</p> <p>Registrar Stan T nominated Tom M-declined John F nominated Tracey B-declined</p>	<p>9.0 Election of Executive Members</p> <p>President Stan T wins by no contest</p> <p>1st Vice President Rob B wins by no contest</p> <p>2nd Vice President</p> <p>Secretary Jen M becomes secretary</p> <p>Registrar Lisa M wins by no contest</p>

Stan nominates Lisa Mason-accepts
No further nominations

Treasurer

Dan nominates Tracey B –accepts
Darren nominates Rob B-declines
No further nominations

Director of Novice House League

Stan T nominated-Dave M-accepts
No further nominations

Director of Pee Wee House League

Darren M nominates John F-declines
Stan nominates Jen-declines
No further nominations

Director of Bantam House League

Dave G nominates Leslie W-accepts
No further nominations

Director of Intermediate House League

Mark H nominates Mike L-conflict can not accept
Dave G nominates Dave M-accepts
No further nominations

Director of Player and Coach Development

Dave G nominates Dave P-declines
Shane G nominates John F-declines
Dan M nominates Mark H-declines
Mark H nominates Mark P-unable to accept according to constitution
Stan nominates Ron C-accepts
No further nominations

Director, Marketing and Public Relations

Mark H nominates John F –accepts seconded by Shane G
Darren M nominates Jen M-accepts seconded by Leslie W
No further nominations

Association officers

a. Ice manager/scheduler

Tracey B nominates Dave G-accepts

b. Equipment Manager

Stan T nominates Mark P

c. Ice Breaker Cup Tournament Chair

Treasurer

Tracey B wins by no contest

Director of Novice House League

Dave M wins by no contest

Director of Pee Wee House League

No Pee Wee Director

Director of Bantam House League

Leslie W wins by no contest

Director of Intermediate House League

Dave G wins by no contest

Director of Player and Coach Development

Ron wins by no contest

Director, Marketing and Public Relations

After voting John F wins

Association officers

a. Ice manager/scheduler

Dave G win by no contest

b. Equipment Manager

Mark P wins by no contest

c. Ice Breaker Cup

<p>Tracey B nominates Shane G-accepts</p> <p>d. Webmaster Tracey nominates Dave G</p> <p>e. Christmas Classic Chair Tracey B nominates Stan T</p>	<p>Tournament Chair Shane G wins by no contest</p> <p>d. Webmaster Dave G wins by no contest</p> <p>e. Christmas Classic Chair Stan t wins by no contest</p>
<p>10.0 Other Preliminary discussion about changing the Wildcat name to the Lady Greyhounds. Soo Greyhounds have no issue with this.</p> <p>Have Wildcat players play in house league as well as on Wildcat team-would help to strengthen house league. Problem with midget and intermediate players and problem what when the house league team goes away you have to play at the same level as your highest ranked player</p>	<p>10.0 To bring this forward next year</p>
<p>11.0 Thanks to Dave Paquin for his work</p>	<p>11.0 Dave appreciated by executive and members</p>
<p>12.0 Meeting adjourned</p>	<p>12.0 Meeting adjourned at 8:27</p>